

COUNTY ADVISORY BULLETIN

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PAY TABLES FOR COUNTY OFFICIALS

INTRODUCTION

Compensation for county commissioners along with other elected and appointed officials was included in the state fiscal year 2016-2017 budget bill (HB 64 of the 131st General Assembly). Specifically, the legislation provides salary increases to county elected officials along with judges, boards of elections members, and township elected officials. The purpose of this County Advisory Bulletin (CAB) is to explain the compensation provisions in HB 64 that relate to county government.

BACKGROUND

After a coordinated and intensive lame duck push to address elected official compensation failed at the end of the last biennium, the future of pay raises for certain elected officials as part of the state budget bill was uncertain at best. The last time a pay bill was enacted was nearly 15 years ago, and county officials last received a cost of living adjustment in 2008.

The Governor's as-introduced version of the budget included the Ohio Supreme Court's request for judicial pay raises.

The House removed the judicial pay provision. The prior fall, the House passed stand-alone pay raise legislation that was not passed by the Senate. Thus, the House, while supportive of providing pay adjustments, wanted assurances that legislative action by both Chambers would include local elected officials as well as judges.

The Senate inserted pay raises for judges as well as prosecutors and sheriffs, much to the surprise of other local elected officials whose compensation was not addressed.

Emerging from Conference Committee, the budget bill provides on paper county elected officials with a 5 percent increase in 2016 and another 5 percent in 2017, coupled with a compensation class reduction in 2017 wherein old classes 1 and 2 move into old class 3. County elected officials will be able to receive these adjustments once they take office on or after September 29, 2015. Unfortunately, county commissioners and auditors who next take office in 2019 will benefit later than their colleagues in the courthouse due to the Ohio Constitutional provision prohibiting legislatively enacted adjustments in-term.

GENERAL CONCEPTS OF HOUSE BILL 64 & COMPENSATION IN GENERAL

Reduction of Compensation Classes. HB 64 modernizes the county compensation schedule by reducing the 8 classes to 6 classes. Over the years, the legislature has seen fit to reduce the number of compensation classes. In 2001, the county compensation classes were reduced from 14 to 8 classes.

The approach instituted in HB 64 differs from the class reduction proposal the Ohio Council of County Officials supported the prior session (HB 661 of the 130th General Assembly), which would have reduced the classes to 6 but provide one-time salary adjustments to all officials.

Instead, the HB 64 approach solely addresses the smaller compensation classes. This approach was taken not only with the county compensation classes but also with the township compensation classes and board of elections members' minimum compensation threshold. For county elected officials, HB 64 provides that "old" or existing classes 1 and 2 move into "old" class 3 starting in 2017. The new class 1 will include counties with populations ranging from 1-55,000 effective in 2017. However, in order to receive the benefits from this class reduction, the elected officials must take office on or after September 29, 2015. Thus, county elected officials elected in 2016, who take office in 2017, will be able to start putting the additional money in their pocket January 2017. County commissioners and auditors who next take office in 2019 will be able to put the money in their pocket when their new term begins in 2019. And, individuals appointed to an unexpired term on or after September 29, 2015 can start to receive the higher amount prescribed by the statute.

Annual Increases. The bill provides on paper a 5 percent increase for county elected officials, board of elections members, and townships elected officials in 2016 and 2017. However, such elected officials can only put the additional income in their pocket if they take office on or after September 29, 2015.

Board of elections members also receive 5 percent increases in 2016 and 2017. Pursuant to ORC Section 3501.12, members of boards of elections are deemed to be appointed and not elected, and therefore not subject to Section 20 of Article II of the Ohio Constitution. Thus, they are able to receive the increases during those calendar years.

In addition, the legislation provides similar 5 percent annual raises to prosecutors and sheriffs in 2018 and 2019.

Finally, the bill authorizes a 5 percent increase to judges starting September 29, 2015 (the effective date of HB 64) along with additional 5 percent annual raises in 2017, 2018, and 2019. The Ohio Constitution does not prohibit judges from accepting raises in-term, and thus, these individuals can receive the compensation as written in the law. The state is to pay for these adjustments.

NON-JUDICIAL OFFICEHOLDERS COMPENSATION

Commissioners (ORC 325.10 & 325.18)

Table 1 reflects the 2015 and 2016 salaries for commissioners. Table 2 provides salaries for 2017 based on the new 6 class structure.

Auditors (ORC 325.03, 325.18 & 5731.41)

Table 3 provides the salaries for auditors in 2015 and 2016. Table 4 provides salaries for 2017 based on the new 6 class structure.

In addition to the salary provided in Table 2, auditors are to receive 8 cents per capita for each full thousand of population for the first 20,000 and 2 cents per capita for each full thousand over 20,000 not less than \$1,200 nor more than \$3,000, which is paid from the undivided estate tax fund pursuant to Ohio Revised Code Section 5731.41.

Clerks of Courts (ORC 325.08, 325.18 & 2303.03)

Tables 5, 6, and 7 provide the salaries for clerks of courts for 2015, 2016, and 2017, respectively. These tables show the county-paid and state-paid portions of their salaries. The state-paid compensation, which is equal to one-eighth of their county paid compensation, compensates the clerks for serving as the clerk of the court of appeals. The county should appropriate the amount listed under the county paid salary column. The state portion is paid directly by the state to the clerk.

In addition, clerks serving as municipal court clerks and/or county court clerks receive additional compensation. Such clerks are entitled to an additional 25 percent of county paid compensation for serving as either the clerk of the municipal or county court, pursuant to Ohio Revised Code Sections 1901.31 and 1907.20.

Coroners (ORC 325.15 & 325.18)

Tables 8 and 9 provide the salaries for all coroners in counties with 175,000 or less in population or those coroners in the larger counties who have chosen to maintain a private medical practice. Tables 10 and 11 show the salaries for coroners in counties with a population of more than 175,000 who do not have a private medical practice, who thereby receive higher compensation.

Section 325.15 also provides the process for a coroner to select compensation under the pay schedule for "Coroners Without a Private Practice." A coroner in a county with a population of 175,001 or more must elect to engage or not to engage in the private practice of medicine before the commencement of each new term of office. A coroner in such a county who engages in the private practice of medicine but who intends not to engage in the private practice of medicine of medicine during the coroner's next term of office must notify the board of county commissioners before taking office again.

Engineers (ORC 325.14 & 325.18)

Tables 12 and 13 show the salaries for engineers who maintain a private practice. Tables 14 and 15 give the salaries for engineers without a private practice, who thereby receive higher compensation.

A county engineer may elect to engage or not to engage in the private practice of engineering or surveying before the commencement of each new term of office. A county engineer who elected not to engage in the private practice of engineering or surveying may, for a period of six months after taking office, engage in the private practice of engineering or surveying for the purpose of concluding the affairs of private practice without any diminution of salary.

In addition to the salary prescribed by Tables 12 - 15 of this bulletin, a county engineer may also receive compensation when he/she performs services as the county sanitary engineer. Plus, HB 549, which became effective on March 12, 2001, enables county engineers to receive additional compensation if they are selected as the county drainage engineer. (ORC 315.14 and 6117.01)

Prosecuting Attorneys (ORC 325.11 & 325.18)

Tables 16 and 17 provide the salaries of prosecutors who have a private practice. Tables 18 - 22 show the salaries for prosecutors without a private practice, who thereby receive higher compensation.

These tables show that counties with 70,000 or less in population receive partial reimbursement from the state if the prosecutor does not have a private practice. The state is to reimburse counties 40 percent of the difference between the "without a private practice" and "with a private practice" entitlement each year. In addition, the state is to pay its relative share of employer OPERS contributions and employer Medicare Part A contributions. However, reimbursement is conditional upon adequate state appropriations being made for this purpose. As a result, counties could be responsible for a portion of the state's share if the General Assembly does not appropriate adequate funds for the prosecuting attorneys compensation.

The state, through the Attorney General, is to reimburse counties no later than March 15 and September 15 each year.

A prosecuting attorney may elect to engage or not to engage in the private practice of law before the commencement of each new term of office. A prosecuting attorney is not to engage in the private practice of law unless before taking office the prosecuting attorney notifies the board of county commissioners of his/her intention to engage in the private practice of law. In addition, a prosecuting attorney who engages in the private practice of law who intends not to engage in the private practice of law during the prosecuting attorney's next term of office must so notify the board of county commissioners. A prosecuting attorney who elects not to engage in the private practice of law may, for a period of six months after taking office, engage in the private practice of law for the purpose of concluding the affairs of private practice of law without any diminution of salary as provided in the tables of this bulletin.

Recorders (ORC 325.09 & 325.18)

Tables 23 and 24 provide the recorders' salaries for calendar years 2015, 2016, and 2017.

Sheriffs (ORC 325.06 & 325.18)

Tables 25-29 reveal sheriffs' salaries for calendar years 2015-2019. Counties are reimbursed by the state for one-eighth of the county paid portion of the sheriffs' salaries. In addition, the state is to pay its relative share of employer OPERS contributions and employer Medicare Part A contributions. Just like the prosecutors' section, the state payment is conditional upon adequate appropriations being made. However, unlike the prosecutors' section, sheriffs will only receive the additional compensation if "adequate funds have been appropriated by the General Assembly." The county is not financially responsible for making up the state's share if the General Assembly did not appropriate enough money.

The state, through the Attorney General, is to reimburse counties no later than March 15th and September 15th each year. Counties should appropriate the total salary for sheriffs, assuming that adequate funds have been appropriated by the General Assembly, and counties will be fully reimbursed by the state.

Treasurers (ORC 325.04 & 325.18)

Tables 30 and 31 provide the treasurers' salaries for calendar years 2015-2017.

APPROPRIATIONS TO FURTHERANCE OF JUSTICE FUNDS (FOJ)

Sheriff's FOJ Fund (ORC 325.071)

The Sheriff's FOJ Fund must be appropriated at the rate of 50 percent of the sheriff's countypaid salary allowed under the statute. Language was included in HB 94 in 2001 providing that the appropriation is based only on the county paid portion of the sheriff's salary and does not include the state paid portion.

Prosecutor's FOJ Fund (ORC 325.12)

Appropriation to the Prosecutor's FOJ Fund is at the rate of 50 percent of the total salary the prosecutor receives irrespective of which payment option the prosecutor selects in counties with a population of 70,001 or more. In counties where the population is less than 70,001, appropriations to the FOJ Fund are at the rate of 50 percent of the compensation specified in the pay schedule "with private practice." In these counties, even if the prosecutor is being paid under the "without private practice" schedule, appropriations to the FOJ Fund are still on the basis of the "with private practice" pay schedule.

JUDICIAL OFFICEHOLDERS COMPENSATION

HB 64 provides judges with a 5 percent increase beginning on the effective date of HB 64 (September 29, 2015). In addition, 5 percent increases are provided annually in 2017, 2018, and 2019. These increases are calculated based on the total salary payable to the judge, exclusive of any amounts payable pursuant to ORC 1901.11(B)(2), 1907.16(C), or 1907.17, but added only to the state's portion of the judges' compensation. (In 2015, the increase is pro-rated for the year beginning September 29.)

Common Pleas Judges (ORC 141.04 and 141.05)

The compensation of common pleas judges is paid by both the state and the county. The county pays an amount equal to 18 cents per capita. This dollar amount may not be less than \$3,500 nor more than \$14,000 based on the official 2000 Census. See Table 32.

Full-time Municipal Court Judges and Part-time Municipal Court Judges Who Serve a Territory Exceeding 50,000 Population (ORC 141.04 and 1901.11)

The compensation for full-time municipal court judges and those part-time municipal court judges who serve in a territory with a population exceeding 50,000, is financed by the state and local funding authorities. The local share is a fixed amount equal to \$61,750. See Table 33.

Part-time Municipal Court Judges Except Those Part-time Judges Who Serve a Territory Exceeding 50,000 Population (ORC 141.04 and 1901.11)

The compensation for part-time municipal court judges, other than those who serve in a territory with a population exceeding 50,000 is financed by the state and local funding authorities. The amount of the local share is fixed at \$35,500. See Table 33.

County Court Judges (ORC 141.04 and 1907.16)

Again, the compensation of county court judges is covered by the state and the county. The county's fixed share is \$35,500. See Table 33.

Additional Compensation for Judges Designated as a Presiding and Administrative Judges in a Municipal Court or County Courts (ORC references are included in Table 34) See Table 34.

County Optional Compensation for County Court Judges (ORC 1907.17)

In addition to the compensation of county court judges specified in Tables 33 and 34, the law authorizes the Board of County Commissioners to permissively supplement the salary of county court judges by an amount not to exceed \$2,000 in any year. It should be noted that this provision must be uniformly applied in counties with more than one county court judge. Also, this additional compensation cannot be reduced during the term of office of any county court judge, but apparently can be changed at the beginning of a new term of office. (OAG 70-142)

BOARDS OF ELECTIONS MEMBERS (ORC 3501.12)

Board of elections members receive 5 percent increases in 2016 and 2017. Pursuant to ORC Section 3501.12, members of boards of elections are deemed to be appointed and not elected, and therefore not subject to Section 20 of Article II of the Ohio Constitution. Thus, they are able to receive the increases during those calendar years. Table 35 shows the adjustments.

In addition, the minimum pay threshold was increased, which is similar in concept to the county elected officials pay class structure being modified to increase the salary for counties with less population.

RECAP

In 2015, judges are to receive a 5 percent increase starting September 29, 2015. The increase will be paid by the state.

In 2016, the statute provides for adjustments for non-judicial county elected officials as well as board of election members. However, elected officials can only accept the increase if they've taken office on or after September 29, 2015. Thus, most non-judicial county elected officials will not be eligible to accept the increase in 2016. Board of election members can accept increases in 2016, and counties should budget for them.

In 2017, judges and board of election members will receive an increase. Again, judicial increases will be paid by the state. County elected officials will receive an increase if they took office after September 29, 2015.

In 2018 and 2019 each year, the statute provides 5 percent increases for judges, county prosecutors and sheriffs. Judicial increases will be paid by the state.

In 2019, the county commissioner and auditor elected in 2018 that take office in 2019, will be able to receive the statutory increases prescribed for 2016 and 2017, since they will be starting their new term of office subsequent to the effective date of HB 64 (September 29, 2015).

ACKNOWLEDGMENTS

This County Advisory Bulletin was prepared by CCAO. We requested comments from the various associations that represent county elected officials and judges, and many provided valuable comments which improved the bulletin. The Bulletin was also reviewed by the State Auditor's office, which provided comments. Any errors, however, are the responsibility of CCAO alone. Questions or comments should be directed to Cheryl Subler, Managing Director of Policy, <u>csubler@ccao.org</u> who was primarily responsible for the preparation of this CAB.

Class Number	Population Range	2015 Calendar Year Salary	2016 Calendar Year Salary
1	1-20,000	\$37,353	\$39,221
2	20,001-35,000	40,888	42,932
3	35,001-55,000	44,421	46,642
4	55,001-95,000	55,524	58,300
5	95,001-200,000	65,620	68,901
6	200,001-400,000	76,976	80,825
7	400,001-1 million	87,075	91,429
8	over 1 million	92,474	97,098

Table 1 Commissioners

Table 2 Commissioners

Class Number	Population Range	2017 Calendar Year Salary
1	1 -55,000	\$48,974
2	55,001 – 95,000	61,215
3	95,001 – 200,000	72,346
4	200,001 – 400,000	84,866
5	400,001 – 1 million	96,000
6	Over 1 million	101,953

Class Number	Population Range	2015 Calendar Year Salary	2016 Calendar Year Salary
1	1-20,000	\$53,431	\$56,103
2	20,001-35,000	56,256	59,069
3	35,001-55,000	58,132	61,039
4	55,001-95,000	68,390	71,810
5	95,001-200,000	76,754	80,592
6	200,001-400,000	86,109	90,414
7	400,001-1 million	91,248	95,810
8	over 1 million	93,985	98,684

Table 3 Auditors*

Table 4 Auditors*

Class Number	Population Range	2017 Calendar Year Salary
1	1 -55,000	\$64,091
2	55,001 – 95,000	75,400
3	95,001 – 200,000	84,621
4	200,001 – 400,000	94,935
5	400,001 – 1 million	100,601
6	Over 1 million	103,618

*Auditors also receive 8 cents per capita for each full thousand of population for the first 20,000 and 2 cents per capita for each full thousand over 20,000 not less than \$1,200 nor more than \$3,000, which is paid from the undivided estate tax fund pursuant to Ohio Revised Code Section 5731.41

Class	Population Range	2015 Calendar Year County Paid Salary**	2015 Calendar Year State Paid Salary***	2015 Calendar Year Total Salary
1	1-20,000	\$39,157	\$4,895	\$44,052
2	20,001-35,000	42,172	5,272	47,444
3	35,001-55,000	45,182	5,648	50,830
4	55,001-95,000	53,214	6,652	59,866
5	95,001-200,000	61,247	7,656	68,903
6	200,001-400,000	68,275	8,534	76,809
7	400,001-1 million	73,294	9,162	82,456
8	over 1 million	75,860	9,483	85,343

Table 5 Clerks of Courts*

Table 6 Clerks of Courts*

Class	Population Range	2016 Calendar Year County Paid Salary**	2016 Calendar Year State Paid Salary***	2016 Calendar Year Total Salary
1	1-20,000	\$41,115	\$5,139	\$46,254
2	20,001-35,000	44,281	5,535	49,816
3	35,001-55,000	47,441	5,930	53,371
4	55,001-95,000	55,875	6,984	62,859
5	95,001-200,000	64,309	8,039	72,348
6	200,001-400,000	71,689	8,961	80,650
7	400,001-1 million	76,959	9,620	86,579
8	over 1 million	79,653	9,957	89,610

Table 7			
Clerk of Courts*			

Class	Population Range	2017 Calendar Year County Paid Salary**	2017 Calendar Year State Paid Salary***	2017 Calendar Year Total Salary
1	1 -55,000	\$49,813	\$6,227	\$56,040
2	55,001 – 95,000	58,668	7,334	66,002
3	95,001 – 200,000	67,525	8,441	75,966
4	200,001 – 400,000	75,273	9,409	84,682
5	400,001 – 1 million	80,807	10,101	90,908
6	Over 1 million	83,636	10,455	94,091

* Clerks serving as Municipal Court Clerks and/or County Court Clerks receive additional compensation. Such clerks are entitled to an additional 25 percent of county paid compensation for serving as either the clerk of the municipal or county court. ** This amount should be appropriated by the county *** This amount is to be paid directly by the state

Class Number	Population Range	2015 Calendar Year Salary	2016 Calendar Year Salary
1	1-20,000	\$22,090	\$23,195
2	20,001-35,000	25,102	26,357
3	35,001-55,000	28,112	29,518
4	55,001-95,000	41,165	43,223
5	95,001-200,000	51,209	53,769
6	200,001-400,000	63,255	66,418
7	400,001-1 million	71,287	74,851
8	over 1 million	75,565	79,343

Table 8Coroners with a Private Practice

Table 9Coroners with a Private Practice

Class Number	Population Range	2017 Calendar Year Salary
1	1 -55,000	\$30,993
2	55,001 – 95,000	45,384
3	95,001 – 200,000	56,458
4	200,001 – 400,000	69,739
5	400,001 – 1 million	78,594
6	Over 1 million	83,310

Class Number	Population Range	2015 Calendar Year Salary	2016 Calendar Year Salary
1	1-20,000	NA	NA
2	20,001-35,000	NA	NA
3	35,001-55,000	NA	NA
4	55,001-95,000	NA	NA
5*	95,001-175,000	NA	NA
5*	175,001-200,000	\$115,703	\$121,488
6	200,001-400,000	115,703	121,488
7	400,001-1 million	118,513	124,439
8	over 1 million	121,323	127,389

Table 10Coroners without a Private Practice

* Class 5 for Coroners without a Private Practice begins with a population of 175,001, unlike Class 5 for the other county elected officials. This difference is due to the fact that the law only allows coroners in counties with a population of 175,001 or more to have the option to earn a higher salary in exchange for forgoing a private practice.

Table 11Coroners without a Private Practice

Class Number	Population Range	2017 Calendar Year Salary
1	1 -55,000	NA
2	55,001 – 95,000	NA
3*	95,001 – 175,000	NA
3*	175,001-200,000	\$127,563
4	200,001 – 400,000	127,563
5	400,001 – 1 million	130,661
6	Over 1 million	133,759

* Class 3 for Coroners without a Private Practice begins with a population of 175,001, unlike Class 3 for the other county elected officials. This difference is due to the fact that the law only allows coroners in counties with a population of 175,001 or more to have the option to earn a higher salary in exchange for forgoing a private practice.

Class Number	Population Range	2015 Calendar Year Salary	2016 Calendar Year Salary
1	1-20,000	\$56,629	\$59,460
2	20,001-35,000	59,039	61,991
3	35,001-55,000	61,448	64,520
4	55,001-95,000	66,267	69,580
5	95,001-200,000	71,287	74,851
6	200,001-400,000	75,303	79,068
7	400,001-1 million	80,323	84,339
8	over 1 million	83,455	87,628

Table 12Engineers with a Private Practice

Table 13Engineers with a Private Practice

Class Number	Population Range	2017 Calendar Year Salary
1	1 -55,000	\$67,746
2	55,001 – 95,000	73,059
3	95,001 – 200,000	78,594
4	200,001 – 400,000	83,022
5	400,001 – 1 million	88,556
6	Over 1 million	92,009

Class Number	Population Range	2015 Calendar Year Salary	2016 Calendar Year Salary
1	1-20,000	\$80,536	\$84,563
2	20,001-35,000	82,944	87,091
3	35,001-55,000	85,354	89,622
4	55,001-95,000	90,174	94,683
5	95,001-200,000	95,193	99,953
6	200,001-400,000	99,209	104,169
7	400,001-1 million	104,230	109,442
8	over 1 million	107,357	112,725

Table 14Engineers without a Private Practice

Table 15Engineers without a Private Practice

Class Number	Population Range	2017 Calendar Year Salary
1	1 -55,000	\$94,103
2	55,001 – 95,000	99,417
3	95,001 – 200,000	104,950
4	200,001 – 400,000	109,378
5	400,001 – 1 million	114,914
6	Over 1 million	118,361

Class Number	Population Range	2015 Calendar Year Salary	2016 Calendar Year Salary
1	1-20,000	\$54,218	\$56,929
2	20,001-35,000	56,226	59,037
3	35,001-55,000	58,234	61,146
4	55,001-95,000	64,761	67,999
5	95,001-200,000	70,284	73,798
6	200,001-400,000	78,317	82,233
7	400,001-1 million	83,335	87,502
8	over 1 million	86,418	90,739

Table 16Prosecutors with a Private Practice

Table 17Prosecutors with a Private Practice

Class Number	Population Range	2017 Calendar Year Salary	2018 Calendar Year Salary	2019 Calendar Year Salary
1	1 -55,000	\$64,203	\$67,413	\$70,784
2	55,001 – 95,000	71,399	74,969	78,717
3	95,001 – 200,000	77,488	81,363	85,431
4	200,001 – 400,000	86,344	90,662	95,195
5	400,001 – 1 million	91,877	96,471	101,294
6	Over 1 million	95,276	100,040	105,042

Class Number	Population Range	2015 Calendar Year County Paid Salary	2015 Calendar Year State Reimbursed Salary*	2015 Calendar Year Total Salary**
1	1-20,000	\$77,226	\$15,339	\$92,565
2	20,001-35,000	84,971	19,164	104,135
3	35,001-55,000	85,775	18,360	104,135
4***	55,001-70,000	95,326	20,377	115,703
4***	70,001-95,000	115,703	NA	115,703
5	95,001-200,000	115,703	NA	115,703
6	200,001-400,000	115,703	NA	115,703
7	400,001-1 million	118,513	NA	118,513
8	over 1 million	121,323	NA	121,323

Table 18Prosecutors without Private Practice

Class Number	Population Range	2016 Calendar Year County Paid Salary	2016 Calendar Year State Reimbursed Salary*	2016 Calendar Year Total Salary**
1	1-20,000	\$81,087	\$16,106	\$97,193
2	20,001-35,000	89,220	20,122	109,342
3	35,001-55,000	90,064	19,278	109,342
4***	55,001-70,000	100,092	21,396	121,488
4***	70,001-95,000	121,488	N/A	121,488
5	95,001-200,000	121,488	N/A	121,488
6	200,001-400,000	121,488	N/A	121,488
7	400,001-1 million	124,439	N/A	124,439
8	over 1 million	127,389	N/A	127,389

Table 19Prosecutors without Private Practice

* This amount is reimbursed to the county if adequate funds have been appropriated by the General Assembly

** This amount should be appropriated by the county

*** Class 4 is broken into two categories for the prosecutors without private practice simply to show the reimbursement provided by the state for counties with a population of less than 70,001.

Class Number	Population Range	2017 Calendar Year County Paid Salary	2017 Calendar Year State Reimbursed Salary*	2017 Calendar Year Total Salary**
1	1 -55,000	\$94,567	\$20,242	\$114,809
2***	55,001 – 70,000	105,097	22,466	127,563
2***	70,001-95,000	127,563	N/A	127,563
3	95,001 – 200,000	127,563	N/A	127,563
4	200,001 - 400,000	127,563	N/A	127,563
5	400,001 – 1 million	130,661	N/A	130,661
6	Over 1 million	133,759	N/A	133,759

Table 20Prosecutors without Private Practice

Table 21Prosecutors without Private Practice

Class Number	Population Range	2018 Calendar Year County Paid Salary	2018 Calendar Year State Reimbursed Salary*	2018 Calendar Year Total Salary**
1	1 -55,000	\$99,295	\$21,254	\$120,549
2***	55,001 – 70,000	110,352	23,589	133,941
2***	70,001-95,000	133,941	N/A	133,941
3	95,001 – 200,000	133,941	N/A	133,941
4	200,001 – 400,000	133,941	N/A	133,941
5	400,001 – 1 million	137,194	N/A	137,194
6	Over 1 million	137,194	N/A	140,447

Class Number	Population Range	2019 Calendar Year County Paid Salary	2019 Calendar Year State Reimbursed Salary*	2019 Calendar Year Total Salary**
1	1 -55,000	\$104,260	\$22,317	\$126,577
2***	55,001 – 70,000	115,870	24,768	140,638
2***	70,001-95,000	140,638	N/A	140,638
3	95,001 – 200,000	140,638	N/A	140,638
4	200,001 – 400,000	140,638	N/A	140,638
5	400,001 – 1 million	144,053	N/A	144,053
6	Over 1 million	147,469	N/A	147,469

Table 22 Prosecutors without Private Practice

* This amount is reimbursed to the county if adequate funds have been appropriated by the General Assembly

** This amount should be appropriated by the county

*** Class 2 is broken into two categories for the prosecutors without private practice simply to show the reimbursement provided by the state for counties with a population of less than 70,001.

General HB 64 Note: A prosecuting attorney in a county with a population of one million or more who does not engage in the private practice of law shall receive in calendar year 2020 and in each calendar year thereafter annual compensation in an amount equal to the total compensation paid to a judge of the court of common pleas of that county pursuant to sections 141.04 and 141.05 of the Revised Code for the same calendar year, reduced by one hundred dollars.

Table 23 Recorders

Class Number	Population Range	2015 Calendar Year Salary	2016 Calendar Year Salary
1	1-20,000	\$38,153	\$40,061
2	20,001-35,000	41,165	43,223
3	35,001-55,000	43,174	45,333
4	55,001-95,000	50,203	52,713
5	95,001-200,000	57,232	60,094
6	200,001-400,000	65,262	68,525
7	400,001-1 million	71,287	74,851
8	over 1 million	74,423	78,144

Table 24 Recorders

Class Number	Population Range	2017 Calendar Year Salary
1	1 -55,000	\$47,599
2	55,001 – 95,000	55,349
3	95,001 – 200,000	63,098
4	200,001 – 400,000	71,951
5	400,001 – 1 million	78,594
6	Over 1 million	82,051

Table 25 Sheriffs

Class Number	Population Range	2015 Calendar Year County Paid Salary	2015 Calendar Year State Reimbursed Salary*	2015 Calendar Year Total Salary**
1	1-20,000	\$47,900	\$5,988	\$53,888
2	20,001-35,000	50,912	6,364	57,276
3	35,001-55,000	52,922	6,615	59,537
4	55,001-95,000	61,664	7,708	69,372
5	95,001-200,000	75,131	9,391	84,522
6	200,001-400,000	84,170	10,521	94,691
7	400,001-1 million	89,190	11,149	100,339
8	over 1 million	91,775	11,472	103,247

Table 26 Sheriffs

Class Number	Population Range	2016 Calendar Year County Paid Salary	2016 Calendar Year State Reimbursed Salary*	2016 Calendar Year Total Salary**
1	1-20,000	\$50,295	\$6,287	\$56,582
2	20,001-35,000	53,458	6,682	60,140
3	35,001-55,000	55,568	6,946	62,514
4	55,001-95,000	64,747	8,093	72,840
5	95,001-200,000	78,888	9,861	88,749
6	200,001-400,000	88,379	11,047	99,426
7	400,001-1 million	93,650	11,706	105,356
8	over 1 million	96,364	12,046	108,410

Table 27 Sheriffs

Class Number	Population Range	2017 Calendar Year County Paid Salary	2017 Calendar Year State Reimbursed Salary*	2017 Calendar Year Total Salary**
1	1 -55,000	\$58,347	\$7,293	\$65,640
2	55,001 – 95,000	67,985	8,498	76,483
3	95,001 – 200,000	82,832	10,354	93,186
4	200,001 – 400,000	92,797	11,600	104,397
5	400,001 – 1 million	98,332	12,292	110,624
6	Over 1 million	101,182	12,648	113,830

Table 28 Sheriffs

Class Number	Population Range	2018 Calendar Year County Paid Salary	2018 Calendar Year State Reimbursed Salary*	2018 Calendar Year Total Salary**
1	1 -55,000	\$61,624	\$7,703	\$69,327
2	55,001 – 95,000	71,384	8,923	80,307
3	95,001 – 200,000	86,974	10,872	97,846
4	200,001 – 400,000	97,437	12,180	109,617
5	400,001 – 1 million	103,249	12,906	116,155
6	Over 1 million	106,241	13,280	119,521

Table 29 Sheriff

Class Number	Population Range	2019 Calendar Year County Paid Salary	2019 Calendar Year State Reimbursed Salary*	2019 Calendar Year Total Salary**
1	1 -55,000	\$64,327	\$8,041	\$72,368
2	55,001 – 95,000	74,953	9,369	84,322
3	95,001 – 200,000	91,322	11,415	102,737
4	200,001 – 400,000	102,309	12,789	115,098
5	400,001 – 1 million	108,411	13,551	121,962
6	Over 1 million	111,553	13,944	125,497

* This amount is reimbursed to the county if adequate funds have been appropriated by the General Assembly. Note: Sheriffs' will not receive this full amount if adequate funds have not been appropriated by the General Assembly. ** This amount should be appropriated by the county.

Table 30 Treasurers

Class Number	Population Range	2015 Calendar Year Salary	2016 Calendar Year Salary
1	1-20,000	\$39,157	\$41,115
2	20,001-35,000	42,172	44,281
3	35,001-55,000	45,182	47,441
4	55,001-95,000	53,214	55,875
5	95,001-200,000	61,247	64,309
6	200,001-400,000	68,275	71,689
7	400,001-1 million	73,294	76,959
8	over 1 million	75,860	79,653

Table 31 Treasurers

Class Number	Population Range	2017 Calendar Year Salary
1	1 -55,000	\$49,813
2	55,001 – 95,000	58,668
3	95,001 – 200,000	67,525
4	200,001 – 400,000	75,273
5	400,001 – 1 million	80,807
6	Over 1 million	83,636

Table 32Salaries of Common Pleas Judges

Counties with Populations of 77,778 or More

Source of Funding	2014	2015*	2017	2018	2019
County	\$14,000	\$14,000	\$14,000	\$14,000	\$14,000
State	107,350	113,450	119,850	126,550	133,600
Total	121,350	127,450	133,850	140,550	147,600

Counties with Populations from 77,777 - 19,445

Source of Funding	2014	2015*	2017	2018	2019
County	18 cents per capita	18 cents per capita	18 cents per capita	18 cents per capita	18 cents per capita
	\$	\$	\$	\$	\$
State	Total Salary minus County Paid	Total Salary minus County Paid	Total Salary minus County Paid	Total Salary minus County Paid	Total Salary minus County Paid
Total	121,350	127,450	133,850	140,550	147,600

Counties with Populations of 19,444 or Less

Source of Funding	2014	2015*	2017	2018	2019
County	\$3,500	\$3,500	\$3,500	\$3,500	\$3,500
State	117,850	123,950	130,350	137,050	144,100
Total	121,350	127,450	133,850	140,550	147,600

* Starting on the effective date of HB 64 – September 29, 2015, judges are to receive the higher salary listed for 2015; however, such salary is to be pro-rated for the remainder of calendar year 2015. In addition, the salary listed for 2015 is to be paid during calendar year 2016.

Table 33 Municipal & County Court Judges

Full-time Municipal Judges and Part-time Municipal Judges Who Serve in a Territory Exceeding 50,000 Population

Source of Funding	2014	2015*	2017	2018	2019
Local	\$61,750	\$61,750	\$61,750	\$61,750	\$61,750
State	52,350	58,100	64,100	70,400	77,050
Total	114,100	119,850	125,850	132,150	138,800

Note: Municipalities generally pay 60%, counties 40%, except in county operated municipal courts where county pays 100%

Part-time Municipal Judges Except Those Part-time Municipal Court Judges Who Serve in a Territory Exceeding 50,000 Population

Source of Funding	2014	2015*	2017	2018	2019
Local	\$35,500	\$35,500	\$35,500	\$35,500	\$35,500
State	30,150	33,450	36,900	40,550	44,400
Total	65,650	68,950	72,400	76,050	79,900

Note: Municipalities generally pay 60%, counties 40%, except in county operated municipal courts where county pays 100%

County Court Judges

Source of Funding	2014	2015*	2017	2018	2019
Local	\$35,500	\$35,500	\$35,500	\$35,500	\$35,500
State	30,150	33,450	36,900	40,550	44,400
Total	65,650	68,950	72,400	76,050	79,900

Note: Excludes county permissive payments pursuant to ORC 1907.17

* Starting on the effective date of HB 64 – September 29, 2015, judges are to receive the higher salary listed for 2015; however, such salary is to be pro-rated for the remainder of calendar year 2015. In addition, the salary listed for 2015 is to be paid during calendar year 2016.

Table 34Additional Compensation for Presiding & Administrative Judges in
Municipal & County Courts

Number of Judges	Designation	ORC Reference	Additional Annual Compensation	ORC Reference	Source of Payment
One Judge	Specified in statute	1901.09 (A)			Local Funding Authorities
Two or More Judges	Elected or designated as provided in the Rules of Superintendence for the Courts of Ohio	1901.09 (B)	\$1,500	1901.11 (В) (2)	

Municipal Courts

Note: These amounts are generally paid 40% by the county; 60% by the municipality. If the court is a county operated municipal court, the county pays 100% of the additional compensation.

County Courts

Number of Judges	Designation	ORC Reference	Additional Annual Compensation	ORC Reference	Source of Payment
One Judge	Specified in statute	1907.131 (A)			County
Two or More Judges	Elected or designated as provided in the Rules of Superintendenc e for the Courts of Ohio	1907.131 (B)	\$1,500	1907.16 (C)	

Table 35Boards of Elections Members

Base	2015	2016	2017
For each full 1,000 population of first 100,000	\$92.89	\$97.53	\$102.41
For each full 1,000 population of second 100,000	44.26	46.47	48.79
For each full 1,000 population of third 100,000	24.04	25.24	26.50
For each full 1,000 population over 300,000	7.37	7.74	8.13

Maximum & Minimum Compensation of Members

	2015	2016	2017
Minimum Compensation	\$3,687	\$4,830	\$6,000
Maximum Compensation	21,855	22,948	24,095