

All Staff	Pass Emergency Operating Levy	Seeking 4.9 mills	3/6/12	Community
All Buildings / Departments	Potential recall of RIF employees should the levy pass and budget permit		5/1/12	Superintendent / Treasurer

Financial Recovery Plan – Reduction in Force (RIF)

The following plan which is based on the actions that are to be taken by the District, legal authority and the *approximate* dates to be enacted as indicated (*see appendix "A", the Ohio Department of Education Staffing Analysis*):

BUILDING/ DEPARTMENT	EXPENDITURE REDUCTION ACTION	EST. SAVINGS	ENACTED DATE	PERSON ASSIGNED
Administration/ Supervisors	RIF (7) Administrators	\$600,000	8/1/12	Superintendent
Food Service	RIF (7) self-sustaining – increase lunch prices by .25 cents	\$140,000	8/1/12	Superintendent
Transportation	Outsource transportation	\$1,200,000	8/1/12	Director of Pupil Services
McKinley Elementary	Close the building and place students in the new addition at Grant Elementary	\$350,000 (<i>other savings reflected above</i>)	6/10/12	Superintendent
Kennedy Elementary	Renovate facility with existing P.I. funds and return 55 special needs students currently being educated outside the district	\$600,000	8/25/12	Superintendent / Pupil Services Director
North H.S.	RIF (12.5) teachers & (1.5) secretary	\$959,500	8/1/12	Superintendent
South H.S.	RIF (12.5) teachers & (1) secretary	\$991,000	8/1/12	Superintendent
Middle Schools	RIF (17) teachers & (2) secretaries	\$1,204,000	8/1/12	Superintendent
Elementary Schools	RIF (14) teachers & (3) clerical assistants	\$1,018,000	8/1/12	Superintendent

Plant Operations	RIF - (5) Custodians	\$280,000	8/1/12	Superintendent
Contractual Changes	Increase in employee contributions to 15% Plan design changes Step Freeze Unpaid furlough days	\$3,820,000	6/1 /12	Superintendent
Transportation of SPED	Stop using van services	\$550,000	1/1/12	Director of Special Education
Centralize Warehouse Purchases	18.5% reduction of purchase of all supplies through EASi	\$1,047,000	3/1/12	Superintendent
H.B. 264	Energy conservation project	\$455,000	3/1/12	Superintendent
Athletics	Increase Pay-to-Participate	\$120,000	8/31/12	Superintendent

□ TOTAL 82.5
DETAIL

▪ FRP Total Reductions = \$12,744,500

Total RIF

ADMINISTRATORS/ SUPERVISORS	TEACHERS	SEC./CLERICAL	CUSTODIANS	FOOD SERVICE
(7) – FTE	(50) – FTE	(7.5) – FTE	(5) – FTE	(7) – FTE

76.5
TOTAL