

| City of Willoughby Hills Gloria Majeski Compensation Prepared June 25, 2020 | | | |
|---|--------------------|---------------------|---------------------|
| Category | Actual CY 2018 | Actual CY 2019 | Budget CY 2020 |
| Compensation | | | |
| Salary | \$59,499.78 | \$70,358.54 | \$70,720.00 |
| Longevity Pay | \$1,182.66 | \$1,194.30 | \$1,400.00 |
| Bonus Stipend | \$0.00 | \$0.00 | \$0.00 |
| Total Compensation | \$60,682.44 | \$71,552.84 | \$72,120.00 |
| Benefits | | | |
| Uniform Reimbursement Allowance | \$0.00 | \$93.93 | \$100.00 |
| 14% Pension (PERS) | \$8,495.54 | \$10,017.40 | \$10,097.00 |
| 1% Pension Pickup | \$606.82 | \$715.53 | \$721.00 |
| Insurance Benefits | \$16,729.59 | \$16,013.91 | \$16,273.02 |
| Total Benefits | \$25,831.95 | \$26,840.77 | \$27,191.02 |
| State & Federal Employer Taxes/Assessments | | | |
| State Workers Compensation | \$0.00 | \$1,719.04 | \$1,775.72 |
| State Unemployment Assessment | n/a | n/a | n/a |
| Medicare Tax | \$879.90 | \$1,226.64 | \$1,047.19 |
| Federal Unemployment Tax | n/a | n/a | n/a |
| Total State & Federal Employer Taxes/Assessments | \$879.90 | \$2,945.68 | \$2,822.91 |
| Total Expense | \$87,394.29 | \$101,339.29 | \$102,133.93 |

| Reconciliation of W2 Wages to Calendar Year Salary | |
|--|--------------|
| 2018 W2 Wages Paid | 30,630.36 |
| 2019 W2 Wages Paid (Including 2018 ULP Settlement Payment) | 114,647.90 |
| Total 2018-2019 W2 Wages | 145,278.26 |
| 2018 CY Wages | (60,682.44) |
| 2019 CY Wages | (71,552.84) |
| Total 2018-2019 CY Wages | (132,235.28) |
| Variance | 13,042.98 |
| 2018 ULP - Health Insurance Reimbursement Payment | (13,042.98) |
| Variance | 0.00 |