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# BETSY RADER

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## FOR STATE SENATE

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### **Betsy Rader for Ohio sends Cease & Desist to Republican Senate Campaign Committee**

*Rader's campaign demands defamatory television ads be removed immediately*

GEAUGA COUNTY - On Friday, attorneys representing Betsy Rader's campaign for Ohio's 18<sup>th</sup> State Senate District sent [cease and desist letters](#) to the Republican Senate Campaign Committee (RSCC), WKYC, WOIO, WJW, and WEWS demanding that a defamatory television ad cease running immediately.

The RSCC ad makes patently false claims regarding Ms. Rader's work as an attorney more than 25 years ago. The ad features a quote and allegations, without a single citation, to misrepresent the facts of the case and place Ms. Rader in a false light. The claims made in the ad are simply untrue.

In reality, [Judge Aldrich dismissed the case referenced in the ad](#), noting that no allegations of improper conduct had been made since 1992. *This is significant because Ms. Rader was hired by the company in 1994*—after which no more alleged violations were reported per Judge Aldrich's findings.

Part of Ms. Rader's role at the company was in fact to provide sexual harassment training and ensure that the company provided a safe and non-discriminatory working environment for all its employees. None of the women making complaints worked at the company by the time Ms. Rader worked there. **Judge Aldrich's ruling makes very clear that once Ms. Rader worked at the company, women no longer complained of sexual harassment.**

**"I have spent a lifetime standing up for women and girls, representing victims of domestic violence, children who have been victims of sexual abuse, and victims of sexual harassment. I am recognized as one of the top attorneys in Ohio and nationally in representing women whose rights have been violated in the workplace," Rader stated. "This 'Swiftboat' style attack ad on my reputation is reprehensible. It's a sickening attempt to exploit the women who made the complaints in 1991 and 1992, before I worked at the company."**

Ms. Rader's extensive work advocating for women includes the following:

- During her time at Yale Law School Ms. Rader represented women needing protective orders to protect them from domestic violence.
- Ms. Rader was a national spokesperson for the clerical and technical workers union striking at Yale for pay equity.

- After law school, Rader's volunteer work included volunteering at battered women's shelters.
- As part of her child advocacy work beginning in 1999, Ms. Rader has represented children who have been sexually abused and who live in homes with domestic violence.
- A significant aspect of Ms. Rader's work as an in-house attorney was teaching companies how to properly comply with sexual harassment laws and other anti-discrimination laws.
- Since 2015, Ms. Rader's full-time job has been representing victims of discrimination including victims of sexual harassment, and training companies on how to be compliant with sexual harassment laws.
- Her volunteer work includes helping low-income women at Legal Aid and working with the volunteer attorney arm of Time's Up Legal Defense Fund supporting individuals who've experienced sexual harassment or retaliation in the workplace.
- Ms. Rader is on the Board of the Ohio Employment Lawyers Association, which is comprised of lawyers who represent victims of sexual harassment and other discrimination.
- Ms. Rader is a respected member of the National Employment Lawyers Association and was a founding board member of the Stand Up for Workers PAC supporting women's rights.
- Ms. Rader has consistently been named as one of the BEST LAWYERS representing individuals in employment rights cases by U.S. News and World Report.
- Ms. Rader has served as co-chair of the Women in Law Section of the Cleveland Metropolitan Bar Association and as a board member of the Ohio Women's Bar Association.
- Ms. Rader is a Life Member of the 8th District Judicial Conference
- Ms. Rader is a member of the Cleveland Employment Inn of Court for those recognized as top attorneys by both plaintiffs and defense bar.
- Ms. Rader has the highest AV rating for professional excellence and integrity as rated by Martindale Hubbell
- Ms. Rader has been awarded a YWCA Women of Professional Excellence Award and has published multiple pieces on workplace discrimination including a [2014 article](#) in the Cleveland Metropolitan Bar Association Journal.
- Ms. Rader has been a speaker for organizations like the [Cleveland Metropolitan Bar Association](#) on the topic of sexual harassment and the #MeToo movement, and has been frequently [quoted in the press](#) on the issue of sexual harassment and the importance of companies taking such claims seriously.

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