# WORKERS' BILL OF RIGHTS

**Elected officials** have a special opportunity to help working people and to improve the quality of life for our community. Below is a vision of the community that working people expect our Elected Representatives to best serve our Community.

# Public Services:

Citizens deserve good public services. As an elected official, I will oppose privatizing any services and work toward bringing back services currently being performed by outside contractors.

# Public Education:

A thriving region must have good public schools. I will oppose public funds going to private schools, will not support school vouchers, and will oppose for-profit charter schools.

**Diversity in Government:** I will represent the people of my city and/or school district. I will work for diversity in all areas of government by hiring people from diverse backgrounds These include race, class, gender, age, sexual orientation, and ethnicity.

# Corporate Citizenship:

Many but not all employers are good corporate citizens who work to build a better community. I will not support contracts or tax breaks to employers who violate workers' rights, environmental protection laws, or in any way discriminate.

### Fair Wage Practices:

The use of public funds should not help maintain poverty wages or contribute to the lowering of wages. I will oppose giving public funds, loans, grants or tax breaks to companies unless they provide their employees with a wage that is greater than 150% of the federal poverty line. I will support and enforce living wage policies. I will advocate and support a prevailing wage for all government financed or owned projects.

### Quality Health Care:

The quality of life in our community improves when working people, with or without families have health care that is comprehensive, accessible and affordable. I will speak out for and actively support efforts to expand health care coverage and access.

### Affordable Housing:

I will work to create affordable housing that is accessible to all working people, support strict enforcement of the housing codes and develop land uses that benefit the community.

### Workers' Rights:

Workers enjoy better wages, benefits and working conditions when they have collective bargaining agreements. Employers often use fear and intimidation to fight a worker's right to organize. I will support working people by: 1) connecting economic development with workers' rights, 2) preventing public money from going to employers who fight against workers' rights; 3) Supporting "card check" recognition. and 4) supporting the organizing of workers in my city/school district.

Adopted by Delegates to the Cleveland AFL-CIO Federation of Labor, 3250 Euclid Avenue, Cleveland, OH 44115, (216-881-7200)