



# After 10 Years with the County, Delaney Moves to the City

## May 19, 2016

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People change jobs all the time.

They move to a different department or employer with very little fanfare.

Proclamations and handshakes are usually reserved for people retiring after decades of dedicated service.

Not so in Geauga County.

As she transitions into a new job, Heidi Delaney, who has been working her way up from budget director for the Geauga County Commissioner's office to budget and finance manager over 10 years, was honored last week for her years of service, and for being friendly and helpful.

But that's not nearly all.

During the regular county commissioners' meeting May 10, county administrator Dave Lair read a resolution, unanimously adopted by the commissioners, praising Delaney's financial expertise, work ethic, willingness to train anyone on the New World Financial System, her high degree of credibility, for accuracy and completeness of her budget reports, her well-organized budget hearings and the reliable data she produced that supported decisions made by many commissioners.

In addition to the accolades, when she took her new job May 16, Delaney didn't have to drive farther to work or get used to a whole bunch of new faces.

Delaney went to work as the City of Chardon's deputy of human resources and finance director, about a mile from her former Geauga County office at 470 Center Street.

"I'm cutting my commuting time in half, from seven minutes to three," she laughed last week on her next-to-last day as a county employee.

Normally neat and well-organized, her office seemed very empty, the result of Delaney's efforts to clear the decks for the next occupant, she said.

Her career in public finance administration led her over the years to work for the cities of Kirtland and Willoughby, she said.

She and her family moved to Chardon and she found her niche with the county.

# DELANEY NOTES

6/4/14

- Met with Laura LaChapelle to discuss concerns regarding invoices
- Wanted to ask for access to Lexis Nexis to investigate company
- LC advised that she would research ORC to determine penalties for "steering" business for personal reward.
- LC advised would need to notify Prosecutor / Crim Investigator
- LC will keep me updated

- provided copies of YTD report

6/10/14

- Gave LC copy of additional invoice to be pd w/ previous financials for \$18,750.00

6/17/14

Add'l invoice for \$8,000.00 on financials

6/24/14

Add'l invoice totaling \$11,300 on financials

7/1/14

Add'l invoice for \$5400 on financials

7/15/14

Add'l invoice for \$13,875.00 on financials

8/26/14

Add'l invoice for \$5400.00 on financials

9/25/14

Add'l invoices totaling \$22,300.00

10/16/14

Add'l invoice for \$13,300.00

10/24/14

Add'l invoice for \$5,000.00 \$163,325.00 since Feb 2014

11/13/14

Add'l invoice for \$6,000.00 total

12/2/14

Add'l invoice for \$11,250.00

12/31/14

Called Laura LaChapelle - she advised she has spoken to Jim on (2) occasions but they are swamped. She will bring up the issue again. Requested add'l invoice copies & YTD report.

3/24/15

(2) more invoices on financials \$16,406.25, \$6,037.50 sent to Laura

5/4/15 - Spoke to Laura -

Criminal investigator is out of the office on FBI training - she will talk to her when she gets back. She can use Lexis-Nexis and Attorney General's info.

8/20/15 - Spoke to Laura LaChapelle - asked her about checking Lexis-Nexis - she will take to Jim Nais again there are "political" implications & he will probably roll his eyes but she will talk to him.

10/7/15 - Met with Prosecutor Flaiz & Laura LaChapelle. Showed reports - they will contact Atty General's Office to see if they can access Louis Harris and if they have IT report.

10/13/15 - Sent new invoice/reports

11/3/15 - Sent new invoices/updated report to Prosecutor

11/10/15 - Sent new invoices/updated report to L. LaChapelle

11/25/15 - Sent new invoices/updated report to L. LaChapelle / Prosecutor's Office

12/9/15 - Sent new invoices/updated report to L. LaChapelle / Prosecutor's Office

1/21/16 - Sent new invoices/updated report to L. LaChapelle / Pros Office

2/3/16 - Sent new invoices

3/16/16 - Sent new invoices/updated report to L. LaChapelle / Pros Office with note asking if I should continue to send - received no response.