

**IN THE COURT OF COMMON PLEAS
LAKE COUNTY, OHIO**

CAREER & TECHNICAL ASSOCIATION)	
)	Case No. 11 CV 003318
)	
Plaintiff,)	Judge Patrick J. Condon
)	
v.)	Magistrate Kenneth R. Roll
)	
AUBURN VOCATIONAL SCHOOL DISTRICT BOARD OF EDUCATION)	MARCH 22, 2021
)	JOINT STIPULATIONS
Defendant.)	
)	
)	
)	

Now come Plaintiff Career and Technical Association (“CATA”) and Defendant Auburn Vocational School District Board of Education (“Board”) (collectively, “Parties”) to jointly submit the instant stipulations in order to address the issues raised by this Honorable Court in Paragraph 17 on Page 14 of its October 16, 2020 Judgment Entry.¹

The Parties hereby jointly stipulate as follows:

1. Except for the matters stipulated herein, nothing in the instant stipulation shall be construed as an admission of any party as to any legal issues or, in any way, limit any rights, defenses, and/or appeals of any party from any judgment of this Honorable Court.
2. Any prior stipulations referencing “Dan Agardi” shall refer to Daniel Agardi; “Ron Beech” shall refer to Ronald Beech; “Laura Ciszewski” shall refer to Laura Ciszewski; “Dan Francini” shall refer to Daniel Francini; “Ginny Gontero” shall refer to Virginia Gontero; “Mike Haines” shall refer to Michael Haines; “Bob Hill” shall refer to Robert Hill; “Sue Lefler” shall refer to Susan Lefler; “Justine Malvicino” shall refer to Mary Justine Malvicino; “Kathy Martin” shall refer to Kathryn Martin; “Dave Phillips” shall refer to David Phillips; “Salmon Pirzada”

¹ This Honorable Court’s judgment entry is dated October 15, 2020, while the time stamp indicates that the judgment entry was filed and entered on the docket at 9:36 a.m. on October 16, 2020. Therefore, these stipulations will refer to this judgment entry as the October 16, 2020 Judgment Entry.

shall refer to Salman Pirzada; “Wayne Reed” shall refer to Wayne Reed, Jr.; “Dave Richards” shall refer to David Richards; “Dee Stark” shall refer to Dee Stark-Kurtz; “Phil Stropky” shall refer to Phillip Stropkey; “Bob Tomsich” shall refer to Robert Tomsich; “Chuck Torre” shall refer to Charles Torre; “Darren Spondike” shall refer to Darrin Spondike; “Pat Weaver” shall refer to Patricia Weaver; and “Tom Welk” shall refer to Thomas Welk. Nothing in the instant stipulation shall be construed as limiting the ability of the Parties to correct the name of any individual to reflect the appropriate legal name.

3. To the extent this Honorable Court enters final judgment awarding CATA’s current and former members damages for each year from the **2011-2012 school year** to the **2020-2021 school year**, the Parties agree that **Exhibit A** contains the total amount of damages that the Board owes to each member for those years and the total amounts that are to be remitted to the State Teachers Retirement System of Ohio (“STRS”) on behalf of each member for those years with the exception that any damages owed by the Board shall continue to accrue through the date of final judgment and, accordingly, payment of the 2020-2021 school year amounts shall be pro-rated through the date of final judgment, including amounts due to STRS.
4. To the extent this Honorable Court enters final judgment awarding CATA’s current and former members damages for each year from the **2011-2012 school year** to the **2019-2020 school year**, the Parties agree that **Exhibit B** contains the total amount of damages that the Board owes to each member for those years and the total amounts that are to be remitted to STRS on behalf of each member for those years.
5. To the extent this Honorable Court enters final judgment awarding CATA’s current and former members damages for the **2011-2012 school year**, the Parties agree that **Exhibit C** contains the total amount of damages that the Board owes to each member for that year and the total amounts that are to be remitted to STRS on behalf of each member for that year.
6. To the extent this Honorable Court enters final judgment awarding CATA’s current and former members damages for the **2012-2013 school year**, the Parties agree that **Exhibit D** contains the total amount of damages that the Board owes to each

member for that year and the total amounts that are to be remitted to STRS on behalf of each member for that year.

7. To the extent this Honorable Court enters final judgment awarding CATA's current and former members damages for the **2013-2014 school year**, the Parties agree that **Exhibit E** contains the total amount of damages that the Board owes to each member for that year and the total amounts that are to be remitted to STRS on behalf of each member for that year.
8. To the extent this Honorable Court enters final judgment awarding CATA's current and former members damages for the **2014-2015 school year**, the Parties agree that **Exhibit F** contains the total amount of damages that the Board owes to each member for that year and the total amounts that are to be remitted to STRS on behalf of each member for that year.
9. To the extent this Honorable Court enters final judgment awarding CATA's current and former members damages for the **2015-2016 school year**, the Parties agree that **Exhibit G** contains the total amount of damages that the Board owes to each member for that year and the total amounts that are to be remitted to STRS on behalf of each member for that year.
10. To the extent this Honorable Court enters final judgment awarding CATA's current and former members damages for the **2016-2017 school year**, the Parties agree that **Exhibit H** contains the total amount of damages that the Board owes to each member for that year and the total amounts that are to be remitted to STRS on behalf of each member for that year.
11. To the extent this Honorable Court enters final judgment awarding CATA's current and former members damages for the **2017-2018 school year**, the Parties agree that **Exhibit I** contains the total amount of damages that the Board owes to each member for that year and the total amounts that are to be remitted to STRS on behalf of each member for that year.
12. To the extent this Honorable Court enters final judgment awarding CATA's current and former members damages for the **2018-2019 school year**, the Parties agree that **Exhibit J** contains the total amount of damages that the Board owes to each

member for that year and the total amounts that are to be remitted to STRS on behalf of each member for that year.

13. To the extent this Honorable Court enters final judgment awarding CATA's current and former members damages for the **2019-2020 school year**, the Parties agree that **Exhibit K** contains the total amount of damages that the Board owes to each member for that year and the total amounts that are to be remitted to STRS on behalf of each member for that year.
14. To the extent this Honorable Court enters final judgment awarding CATA's current and former members damages for the **2020-2021 school year**, the Parties agree that **Exhibit L** contains the total amount of damages that the Board owes to each member for that year and the total amounts that are to be remitted to STRS on behalf of each member for that year with the exception that any damages owed by the Board shall continue to accrue through the date of final judgment and, accordingly, payment of the 2020-2021 school year amounts shall be pro-rated through the date of final judgment, including amounts due to STRS.
15. To the extent this Honorable Court enters final judgment awarding CATA's current and former members damages, the amounts due to STRS shall be remitted by the Board on behalf of the employer and employee, as applicable, with the Board and individual each responsible for their respective contributions to STRS.
16. To the extent this Honorable Court enters final judgment awarding CATA's current and former members damages, any interest and/or penalties due to STRS shall be paid for solely by the Board, as determined by STRS.
17. To the extent this Honorable Court enters final judgment awarding CATA's current and former members damages, the Board shall be solely responsible for properly and accurately calculating and withholding U.S. Federal payroll taxes, U.S. Federal income taxes, State and Local income taxes, and all other lawfully required withholdings in accordance with the Board's normal payroll procedures.
18. Court costs shall be assessed against the non-prevailing party.

GREEN HAINES SGAMBATI CO., L.P.A.

/s/ Jeffrey J. Geisinger

IRA MIRKIN (0014395)
CHARLES W. OLDFIELD (0071656)
JEFFREY J. GEISINGER (0098424)
City Centre One, Suite 800
100 Federal Plaza East
Youngstown, Ohio 44503
(330) 743-5101
(330) 743-3451 (fax)
imirkin@green-haines.com
coldfield@green-haines.com
jgeisinger@green-haines.com

Attorneys for CATA

Respectfully submitted,

MCGOWN & MARKLING CO., L.P.A.

/s/ Matthew John Markling

MATTHEW JOHN MARKLING (0068095)
1894 North Cleveland-Massillon Rd.
Akron, Ohio 44333
(330) 670-0005
(330) 670-0002 (fax)
mmarkling@mcgownmarkling.com

Attorney for the Board

ALL SCHOOL YEARS

EXHIBIT A

From the beginning of the 2011-12 school year through *the end of the 2020-21 school year**

Member	Total stipend amount (before withholdings)	Total stipend amount minus employee STRS contributions	Total employee STRS contributions	Total employer STRS contributions
Daniel Agardi	\$ 56,393.60	\$ 49,474.97	\$ 6,918.63	\$ 7,895.10
Stacy Allen	\$ 12,142.80	\$ 10,928.52	\$ 1,214.28	\$ 1,699.99
Ronald Beech	\$ 8,572.47	\$ 7,372.33	\$ 1,200.14	\$ 1,200.14
Tammy Birch	\$ 9,262.35	\$ 8,281.81	\$ 980.54	\$ 1,296.73
John Blauch	\$ 80,022.67	\$ 69,942.32	\$ 10,080.35	\$ 11,203.19
Justin Bruno	\$ 18,663.63	\$ 16,050.72	\$ 2,612.91	\$ 2,612.91
Laura Ciszewski	\$ 39,112.60	\$ 33,697.79	\$ 5,414.81	\$ 5,475.76
Terry Colescott	\$ 54,952.15	\$ 47,657.96	\$ 7,294.19	\$ 7,693.29
Keith Conn	\$ 16,828.65	\$ 14,472.64	\$ 2,356.01	\$ 2,356.01
Robin Dodge	\$ 28,644.60	\$ 25,564.11	\$ 3,080.49	\$ 4,010.24
Daniel Francini	\$ 14,365.84	\$ 12,892.03	\$ 1,473.81	\$ 2,011.21
Jason Gardner	\$ 69,234.87	\$ 60,306.87	\$ 8,928.00	\$ 9,692.90
Virginia Gontero	\$ 60,802.17	\$ 53,243.24	\$ 7,558.93	\$ 8,512.30
Michael Haines	\$ 20,629.70	\$ 18,530.05	\$ 2,099.65	\$ 2,888.15
Dennis Harvey	\$ 10,815.33	\$ 9,301.18	\$ 1,514.15	\$ 1,514.15
Robert Hill	\$ 78,368.79	\$ 68,508.38	\$ 9,860.41	\$ 10,971.61
Brandi Holland	\$ 68,565.92	\$ 59,883.24	\$ 8,682.68	\$ 9,599.22
Rodney Kozar	\$ 81,134.94	\$ 70,912.70	\$ 10,222.24	\$ 11,358.90
Susan Lefler	\$ 65,611.40	\$ 57,557.61	\$ 8,053.79	\$ 9,185.58
Phyllis Longo	\$ 6,699.94	\$ 6,029.95	\$ 669.99	\$ 937.99
Mary Justine Malvicino	\$ 37,493.28	\$ 32,536.76	\$ 4,956.52	\$ 5,249.05
Kathryn Martin	\$ 7,902.80	\$ 7,112.52	\$ 790.28	\$ 1,106.39
Rhonda McCummins	\$ 8,093.50	\$ 7,284.15	\$ 809.35	\$ 1,133.09
Jane Metrisin	\$ 56,084.49	\$ 48,727.12	\$ 7,357.37	\$ 7,851.82
Angela Nelson	\$ 32,099.95	\$ 27,605.96	\$ 4,493.99	\$ 4,493.99
David Phillips	\$ 1,377.20	\$ 1,211.94	\$ 165.26	\$ 192.81
Salman Pirzada	\$ 39,825.52	\$ 34,648.55	\$ 5,176.97	\$ 5,575.58
Wayne Reed, Jr.	\$ 69,236.28	\$ 60,483.71	\$ 8,752.57	\$ 9,693.06
David Richards	\$ 75,691.69	\$ 66,167.78	\$ 9,523.91	\$ 10,596.83
Jared Rogge	\$ 28,166.34	\$ 24,264.64	\$ 3,901.70	\$ 3,943.30
Amy Ryan	\$ 36,000.31	\$ 31,013.05	\$ 4,987.26	\$ 5,040.05
Scott Sitz	\$ 11,021.05	\$ 9,478.10	\$ 1,542.95	\$ 1,542.95
Darrin Spondike	\$ 43,179.39	\$ 37,328.14	\$ 5,851.25	\$ 6,045.11
Dee Stark-Kurtz	\$ 4,707.85	\$ 4,189.99	\$ 517.86	\$ 659.10
Phillip Stropkey	\$ 474.06	\$ 426.65	\$ 47.41	\$ 66.37
Mark Todd	\$ 39,694.59	\$ 34,829.80	\$ 4,864.79	\$ 5,557.25
Robert Tomsich	\$ 9,455.80	\$ 8,510.22	\$ 945.58	\$ 1,323.81
Charles Torre	\$ 48,378.60	\$ 42,734.44	\$ 5,644.16	\$ 6,772.98
Christine Tredent	\$ 48,898.97	\$ 42,243.94	\$ 6,655.03	\$ 6,845.85
Steven Waltenbaugh	\$ 25,419.81	\$ 22,674.30	\$ 2,745.51	\$ 3,558.77
Patricia Weaver	\$ 7,902.80	\$ 7,112.52	\$ 790.28	\$ 1,106.39
Thomas Welk	\$ 44,912.87	\$ 38,829.64	\$ 6,083.23	\$ 6,287.80
Stacey Yarnell	\$ 9,204.21	\$ 7,915.62	\$ 1,288.59	\$ 1,288.59
TOTAL	\$ 1,486,045.78	\$ 1,297,937.96	\$ 188,107.82	\$ 208,046.31

*Each of the calculations for the 2020-21 school year is based upon the named teacher's employment status and the Board approved rate of pay as of March 22, 2021. Therefore, these calculations are subject to change, should there be any change to the teacher's employment status or rate of pay during the remainder of the 2020-21 school year.

ALL SCHOOL YEARS

From the beginning of the 2011-12 school year through the end of the 2019-20 school year

Member	Total stipend amount (before withholdings)	Total stipend amount minus employee STRS contributions	Total employee STRS contributions	Total employer STRS contributions
Daniel Agardi	\$ 56,393.60	\$ 49,474.97	\$ 6,918.63	\$ 7,895.10
Stacy Allen	\$ 12,142.80	\$ 10,928.52	\$ 1,214.28	\$ 1,699.99
Ronald Beech	\$ 3,700.17	\$ 3,182.15	\$ 518.02	\$ 518.02
Tammy Birch	\$ 9,262.35	\$ 8,281.81	\$ 980.54	\$ 1,296.73
John Blauch	\$ 71,592.67	\$ 62,692.52	\$ 8,900.15	\$ 10,022.99
Justin Bruno	\$ 13,018.13	\$ 11,195.59	\$ 1,822.54	\$ 1,822.54
Laura Ciszewski	\$ 31,720.90	\$ 27,340.93	\$ 4,379.97	\$ 4,440.92
Terry Colescott	\$ 47,581.65	\$ 41,319.33	\$ 6,262.32	\$ 6,661.42
Keith Conn	\$ 10,568.35	\$ 9,088.78	\$ 1,479.57	\$ 1,479.57
Robin Dodge	\$ 28,644.60	\$ 25,564.11	\$ 3,080.49	\$ 4,010.24
Daniel Francini	\$ 14,365.84	\$ 12,892.03	\$ 1,473.81	\$ 2,011.21
Jason Gardner	\$ 61,141.37	\$ 53,346.46	\$ 7,794.91	\$ 8,559.81
Virginia Gontero	\$ 60,802.17	\$ 53,243.24	\$ 7,558.93	\$ 8,512.30
Michael Haines	\$ 20,629.70	\$ 18,530.05	\$ 2,099.65	\$ 2,888.15
Dennis Harvey	\$ 5,110.93	\$ 4,395.40	\$ 715.53	\$ 715.53
Robert Hill	\$ 70,305.69	\$ 61,574.11	\$ 8,731.58	\$ 9,842.78
Brandi Holland	\$ 61,109.22	\$ 53,470.48	\$ 7,638.74	\$ 8,555.28
Rodney Kozar	\$ 72,656.94	\$ 63,621.62	\$ 9,035.32	\$ 10,171.98
Susan Lefler	\$ 65,611.40	\$ 57,557.61	\$ 8,053.79	\$ 9,185.58
Phyllis Longo	\$ 6,699.94	\$ 6,029.95	\$ 669.99	\$ 937.99
Mary Justine Malvicino	\$ 37,493.28	\$ 32,536.76	\$ 4,956.52	\$ 5,249.05
Kathryn Martin	\$ 7,902.80	\$ 7,112.52	\$ 790.28	\$ 1,106.39
Rhonda McCummins	\$ 8,093.50	\$ 7,284.15	\$ 809.35	\$ 1,133.09
Jane Metrisin	\$ 48,240.29	\$ 41,981.11	\$ 6,259.18	\$ 6,753.63
Angela Nelson	\$ 24,934.55	\$ 21,443.72	\$ 3,490.83	\$ 3,490.83
David Phillips	\$ 1,377.20	\$ 1,211.94	\$ 165.26	\$ 192.81
Salman Pirzada	\$ 39,825.52	\$ 34,648.55	\$ 5,176.97	\$ 5,575.58
Wayne Reed, Jr.	\$ 61,513.28	\$ 53,841.93	\$ 7,671.35	\$ 8,611.84
David Richards	\$ 67,902.09	\$ 59,468.72	\$ 8,433.37	\$ 9,506.29
Jared Rogge	\$ 22,520.84	\$ 19,409.51	\$ 3,111.33	\$ 3,152.93
Amy Ryan	\$ 29,040.71	\$ 25,027.79	\$ 4,012.92	\$ 4,065.71
Scott Sitz	\$ 4,760.75	\$ 4,094.24	\$ 666.51	\$ 666.51
Darrin Spondike	\$ 35,995.29	\$ 31,149.81	\$ 4,845.48	\$ 5,039.34
Dee Stark-Kurtz	\$ 4,707.85	\$ 4,189.99	\$ 517.86	\$ 659.10
Phillip Stropkey	\$ 474.06	\$ 426.65	\$ 47.41	\$ 66.37
Mark Todd	\$ 39,694.59	\$ 34,829.80	\$ 4,864.79	\$ 5,557.25
Robert Tomsich	\$ 9,455.80	\$ 8,510.22	\$ 945.58	\$ 1,323.81
Charles Torre	\$ 48,378.60	\$ 42,734.44	\$ 5,644.16	\$ 6,772.98
Christine Tredent	\$ 40,828.37	\$ 35,303.22	\$ 5,525.15	\$ 5,715.97
Steven Waltenbaugh	\$ 25,419.81	\$ 22,674.30	\$ 2,745.51	\$ 3,558.77
Patricia Weaver	\$ 7,902.80	\$ 7,112.52	\$ 790.28	\$ 1,106.39
Thomas Welk	\$ 38,105.77	\$ 32,975.53	\$ 5,130.24	\$ 5,334.81
Stacey Yarnell	\$ 3,968.91	\$ 3,413.26	\$ 555.65	\$ 555.65
TOTAL	\$ 1,331,595.08	\$ 1,165,110.34	\$ 166,484.74	\$ 186,423.23

EXHIBIT C

2011-2012 SCHOOL YEAR

Member	Stipend amount (before withholdings)	Stipend amount minus employee STRS contribution	Employee STRS contribution (10%)	Employer STRS contribution (14%)
Daniel Agardi	\$ 6,957.20	\$ 6,261.48	\$ 695.72	\$ 974.01
Stacy Allen	\$ 5,850.50	\$ 5,265.45	\$ 585.05	\$ 819.07
John Blauch	\$ 7,965.40	\$ 7,168.86	\$ 796.54	\$ 1,115.16
Robin Dodge	\$ 7,121.10	\$ 6,408.99	\$ 712.11	\$ 996.95
Daniel Francini	\$ 5,213.60	\$ 4,692.24	\$ 521.36	\$ 729.90
Virginia Gontero	\$ 6,486.50	\$ 5,837.85	\$ 648.65	\$ 908.11
Michael Haines	\$ 8,481.10	\$ 7,632.99	\$ 848.11	\$ 1,187.35
Robert Hill	\$ 7,902.80	\$ 7,112.52	\$ 790.28	\$ 1,106.39
Brandi Holland	\$ 6,260.30	\$ 5,634.27	\$ 626.03	\$ 876.44
Rodney Kozar	\$ 8,070.60	\$ 7,263.54	\$ 807.06	\$ 1,129.88
Susan Lefler	\$ 7,903.20	\$ 7,112.88	\$ 790.32	\$ 1,106.45
Phyllis Longo	\$ 6,699.94	\$ 6,029.95	\$ 669.99	\$ 937.99
Kathryn Martin	\$ 7,902.80	\$ 7,112.52	\$ 790.28	\$ 1,106.39
Rhonda McCummins	\$ 8,093.50	\$ 7,284.15	\$ 809.35	\$ 1,133.09
Jane Metrisin	\$ 1,349.88	\$ 1,214.89	\$ 134.99	\$ 188.98
Wayne Reed, Jr.	\$ 6,723.60	\$ 6,051.24	\$ 672.36	\$ 941.30
David Richards	\$ 7,629.40	\$ 6,866.46	\$ 762.94	\$ 1,068.12
Robert Tomsich	\$ 5,786.30	\$ 5,207.67	\$ 578.63	\$ 810.08
Charles Torre	\$ 8,063.10	\$ 7,256.79	\$ 806.31	\$ 1,128.83
Steven Waltenbaugh	\$ 6,465.30	\$ 5,818.77	\$ 646.53	\$ 905.14
Patricia Weaver	\$ 7,902.80	\$ 7,112.52	\$ 790.28	\$ 1,106.39
TOTAL	\$ 144,828.92	\$ 130,346.03	\$ 14,482.89	\$ 20,276.02

EXHIBIT D**2012-2013 SCHOOL YEAR**

Member	Stipend amount (before withholdings)	Stipend amount minus employee STRS contribution	Employee STRS contribution (10%)	Employer STRS contribution (14%)
Daniel Agardi	\$ 6,957.20	\$ 6,261.48	\$ 695.72	\$ 974.01
Stacy Allen	\$ 6,292.30	\$ 5,663.07	\$ 629.23	\$ 880.92
Tammy Birch	\$ 3,832.75	\$ 3,449.47	\$ 383.28	\$ 536.59
John Blauch	\$ 7,965.40	\$ 7,168.86	\$ 796.54	\$ 1,115.16
Robin Dodge	\$ 7,121.10	\$ 6,408.99	\$ 712.11	\$ 996.95
Daniel Francini	\$ 5,429.60	\$ 4,886.64	\$ 542.96	\$ 760.14
Jason Gardner	\$ 7,513.10	\$ 6,761.79	\$ 751.31	\$ 1,051.83
Virginia Gontero	\$ 6,712.80	\$ 6,041.52	\$ 671.28	\$ 939.79
Michael Haines	\$ 8,481.10	\$ 7,632.99	\$ 848.11	\$ 1,187.35
Robert Hill	\$ 7,902.80	\$ 7,112.52	\$ 790.28	\$ 1,106.39
Brandi Holland	\$ 6,465.30	\$ 5,818.77	\$ 646.53	\$ 905.14
Rodney Kozar	\$ 8,070.60	\$ 7,263.54	\$ 807.06	\$ 1,129.88
Susan Lefler	\$ 8,129.60	\$ 7,316.64	\$ 812.96	\$ 1,138.14
Jane Metrisin	\$ 5,807.60	\$ 5,226.84	\$ 580.76	\$ 813.06
Wayne Reed, Jr.	\$ 6,939.10	\$ 6,245.19	\$ 693.91	\$ 971.47
David Richards	\$ 7,629.40	\$ 6,866.46	\$ 762.94	\$ 1,068.12
Phillip Stropkey	\$ 474.06	\$ 426.65	\$ 47.41	\$ 66.37
Mark Todd	\$ 6,875.40	\$ 6,187.86	\$ 687.54	\$ 962.56
Robert Tomsich	\$ 3,669.50	\$ 3,302.55	\$ 366.95	\$ 513.73
Charles Torre	\$ 8,063.10	\$ 7,256.79	\$ 806.31	\$ 1,128.83
Steven Waltenbaugh	\$ 5,408.51	\$ 4,867.66	\$ 540.85	\$ 757.19
TOTAL	\$ 135,740.32	\$ 122,166.28	\$ 13,574.04	\$ 19,003.62

EXHIBIT E

2013-2014 SCHOOL YEAR

Member	Stipend amount (before withholdings)	Stipend amount minus employee STRS contribution	Employee STRS contribution (11%)	Employer STRS contribution (14%)
Daniel Agardi	\$ 6,957.20	\$ 6,191.91	\$ 765.29	\$ 974.01
Tammy Birch	\$ 5,429.60	\$ 4,832.34	\$ 597.26	\$ 760.14
John Blauch	\$ 8,093.50	\$ 7,203.21	\$ 890.29	\$ 1,133.09
Terry Colescott	\$ 6,507.90	\$ 5,792.03	\$ 715.87	\$ 911.11
Robin Dodge	\$ 7,201.20	\$ 6,409.07	\$ 792.13	\$ 1,008.17
Daniel Francini	\$ 3,722.64	\$ 3,313.15	\$ 409.49	\$ 521.17
Jason Gardner	\$ 7,739.40	\$ 6,888.07	\$ 851.33	\$ 1,083.52
Virginia Gontero	\$ 6,939.10	\$ 6,175.80	\$ 763.30	\$ 971.47
Michael Haines	\$ 3,667.50	\$ 3,264.07	\$ 403.43	\$ 513.45
Robert Hill	\$ 7,983.00	\$ 7,104.87	\$ 878.13	\$ 1,117.62
Brandi Holland	\$ 6,670.50	\$ 5,936.74	\$ 733.76	\$ 933.87
Rodney Kozar	\$ 8,070.60	\$ 7,182.83	\$ 887.77	\$ 1,129.88
Susan Lefler	\$ 8,129.60	\$ 7,235.34	\$ 894.26	\$ 1,138.14
Mary Justine Malvicino	\$ 4,689.70	\$ 4,173.83	\$ 515.87	\$ 656.56
Jane Metrisin	\$ 376.71	\$ 335.27	\$ 41.44	\$ 52.74
Salman Pirzada	\$ 6,382.90	\$ 5,680.78	\$ 702.12	\$ 893.61
Wayne Reed, Jr.	\$ 7,155.10	\$ 6,368.04	\$ 787.06	\$ 1,001.71
David Richards	\$ 7,709.50	\$ 6,861.45	\$ 848.05	\$ 1,079.33
Darrin Spondike	\$ 953.87	\$ 848.94	\$ 104.93	\$ 133.54
Dee Stark-Kurtz	\$ 4,707.85	\$ 4,189.99	\$ 517.86	\$ 659.10
Mark Todd	\$ 6,957.20	\$ 6,191.91	\$ 765.29	\$ 974.01
Charles Torre	\$ 8,063.10	\$ 7,176.16	\$ 886.94	\$ 1,128.83
Steven Waltenbaugh	\$ 6,738.90	\$ 5,997.62	\$ 741.28	\$ 943.45
Thomas Welk	\$ 996.27	\$ 886.68	\$ 109.59	\$ 139.48
TOTAL	\$ 141,842.84	\$ 126,240.10	\$ 15,602.74	\$ 19,858.00

EXHIBIT F

2014-2015 SCHOOL YEAR

Member	Stipend amount (before withholdings)	Stipend amount minus employee STRS contribution	Employee STRS contribution (12%)	Employer STRS contribution (14%)
Daniel Agardi	\$ 7,039.30	\$ 6,194.58	\$ 844.72	\$ 985.50
John Blauch	\$ 8,093.50	\$ 7,122.28	\$ 971.22	\$ 1,133.09
Terry Colescott	\$ 6,723.60	\$ 5,916.77	\$ 806.83	\$ 941.30
Robin Dodge	\$ 7,201.20	\$ 6,337.06	\$ 864.14	\$ 1,008.17
Jason Gardner	\$ 7,739.40	\$ 6,810.67	\$ 928.73	\$ 1,083.52
Virginia Gontero	\$ 7,165.40	\$ 6,305.55	\$ 859.85	\$ 1,003.16
Robert Hill	\$ 7,983.00	\$ 7,025.04	\$ 957.96	\$ 1,117.62
Brandi Holland	\$ 6,738.90	\$ 5,930.23	\$ 808.67	\$ 943.45
Rodney Kozar	\$ 8,296.90	\$ 7,301.27	\$ 995.63	\$ 1,161.57
Susan Lefler	\$ 8,220.10	\$ 7,233.69	\$ 986.41	\$ 1,150.81
Mary Justine Malvicino	\$ 4,872.30	\$ 4,287.62	\$ 584.68	\$ 682.12
Jane Metrisin	\$ 6,486.50	\$ 5,708.12	\$ 778.38	\$ 908.11
David Phillips	\$ 1,377.20	\$ 1,211.94	\$ 165.26	\$ 192.81
Salman Pirzada	\$ 6,773.00	\$ 5,960.24	\$ 812.76	\$ 948.22
Wayne Reed, Jr.	\$ 5,335.43	\$ 4,695.18	\$ 640.25	\$ 746.96
David Richards	\$ 7,709.50	\$ 6,784.36	\$ 925.14	\$ 1,079.33
Darrin Spondike	\$ 5,440.30	\$ 4,787.46	\$ 652.84	\$ 761.64
Mark Todd	\$ 6,957.20	\$ 6,122.34	\$ 834.86	\$ 974.01
Charles Torre	\$ 8,063.10	\$ 7,095.53	\$ 967.57	\$ 1,128.83
Christine Tredent	\$ 6,286.30	\$ 5,531.94	\$ 754.36	\$ 880.08
Steven Waltenbaugh	\$ 6,807.10	\$ 5,990.25	\$ 816.85	\$ 952.99
Thomas Welk	\$ 5,603.70	\$ 4,931.26	\$ 672.44	\$ 784.52
TOTAL	\$ 146,912.93	\$ 129,283.38	\$ 17,629.55	\$ 20,567.81

EXHIBIT G

2015-2016 SCHOOL YEAR

Member	Stipend amount (before withholdings)	Stipend amount minus employee STRS contribution	Employee STRS contribution (13%)	Employer STRS contribution (14%)
Daniel Agardi	\$ 7,039.30	\$ 6,124.19	\$ 915.11	\$ 985.50
John Blauch	\$ 8,093.50	\$ 7,041.34	\$ 1,052.16	\$ 1,133.09
Laura Ciszewski	\$ 6,094.80	\$ 5,302.48	\$ 792.32	\$ 853.27
Terry Colescott	\$ 6,939.10	\$ 6,037.02	\$ 902.08	\$ 971.47
Jason Gardner	\$ 7,739.40	\$ 6,733.28	\$ 1,006.12	\$ 1,083.52
Virginia Gontero	\$ 7,391.70	\$ 6,430.78	\$ 960.92	\$ 1,034.84
Robert Hill	\$ 7,983.00	\$ 6,945.21	\$ 1,037.79	\$ 1,117.62
Brandi Holland	\$ 7,262.80	\$ 6,318.64	\$ 944.16	\$ 1,016.79
Rodney Kozar	\$ 8,296.90	\$ 7,218.30	\$ 1,078.60	\$ 1,161.57
Susan Lefler	\$ 8,220.10	\$ 7,151.49	\$ 1,068.61	\$ 1,150.81
Mary Justine Malvicino	\$ 5,440.30	\$ 4,733.06	\$ 707.24	\$ 761.64
Jane Metrisin	\$ 6,712.80	\$ 5,840.14	\$ 872.66	\$ 939.79
Salman Pirzada	\$ 7,165.40	\$ 6,233.90	\$ 931.50	\$ 1,003.16
Wayne Reed, Jr.	\$ 7,262.80	\$ 6,318.64	\$ 944.16	\$ 1,016.79
David Richards	\$ 7,709.50	\$ 6,707.26	\$ 1,002.24	\$ 1,079.33
Jared Rogge	\$ 4,160.04	\$ 3,619.23	\$ 540.81	\$ 582.41
Amy Ryan	\$ 5,278.84	\$ 4,592.59	\$ 686.25	\$ 739.04
Darrin Spondike	\$ 5,645.50	\$ 4,911.58	\$ 733.92	\$ 790.37
Mark Todd	\$ 6,957.20	\$ 6,052.76	\$ 904.44	\$ 974.01
Charles Torre	\$ 8,063.10	\$ 7,014.90	\$ 1,048.20	\$ 1,128.83
Christine Tredent	\$ 6,510.50	\$ 5,664.13	\$ 846.37	\$ 911.47
Thomas Welk	\$ 6,260.30	\$ 5,446.46	\$ 813.84	\$ 876.44
TOTAL	\$ 152,226.88	\$ 132,437.38	\$ 19,789.50	\$ 21,311.76

2016-2017 SCHOOL YEAR

Member	Stipend amount (before withholdings)	Stipend amount minus employee STRS contribution	Employee STRS contribution (14%)	Employer STRS contribution (14%)
Daniel Agardi	\$ 7,121.10	\$ 6,124.15	\$ 996.95	\$ 996.95
John Blauch	\$ 8,221.70	\$ 7,070.66	\$ 1,151.04	\$ 1,151.04
Laura Ciszewski	\$ 6,320.70	\$ 5,435.80	\$ 884.90	\$ 884.90
Terry Colescott	\$ 7,155.10	\$ 6,153.39	\$ 1,001.71	\$ 1,001.71
Jason Gardner	\$ 7,965.40	\$ 6,850.24	\$ 1,115.16	\$ 1,115.16
Virginia Gontero	\$ 7,618.00	\$ 6,551.48	\$ 1,066.52	\$ 1,066.52
Robert Hill	\$ 8,063.10	\$ 6,934.27	\$ 1,128.83	\$ 1,128.83
Brandi Holland	\$ 7,262.80	\$ 6,246.01	\$ 1,016.79	\$ 1,016.79
Rodney Kozar	\$ 8,387.40	\$ 7,213.16	\$ 1,174.24	\$ 1,174.24
Susan Lefler	\$ 8,220.10	\$ 7,069.29	\$ 1,150.81	\$ 1,150.81
Mary Justine Malvicino	\$ 5,645.50	\$ 4,855.13	\$ 790.37	\$ 790.37
Jane Metrisin	\$ 6,939.10	\$ 5,967.63	\$ 971.47	\$ 971.47
Angela Nelson	\$ 6,260.30	\$ 5,383.86	\$ 876.44	\$ 876.44
Salman Pirzada	\$ 7,391.70	\$ 6,356.86	\$ 1,034.84	\$ 1,034.84
Wayne Reed, Jr.	\$ 7,262.80	\$ 6,246.01	\$ 1,016.79	\$ 1,016.79
David Richards	\$ 7,789.60	\$ 6,699.06	\$ 1,090.54	\$ 1,090.54
Jared Rogge	\$ 4,506.40	\$ 3,875.50	\$ 630.90	\$ 630.90
Amy Ryan	\$ 5,860.90	\$ 5,040.37	\$ 820.53	\$ 820.53
Darrin Spondike	\$ 5,850.50	\$ 5,031.43	\$ 819.07	\$ 819.07
Mark Todd	\$ 7,039.30	\$ 6,053.80	\$ 985.50	\$ 985.50
Charles Torre	\$ 8,063.10	\$ 6,934.27	\$ 1,128.83	\$ 1,128.83
Christine Tredent	\$ 6,999.30	\$ 6,019.40	\$ 979.90	\$ 979.90
Thomas Welk	\$ 6,465.30	\$ 5,560.16	\$ 905.14	\$ 905.14
TOTAL	\$ 162,409.20	\$ 139,671.93	\$ 22,737.27	\$ 22,737.27

EXHIBIT I

2017-2018 SCHOOL YEAR

Member	Stipend amount (before withholdings)	Stipend amount minus employee STRS contribution	Employee STRS contribution (14%)	Employer STRS contribution (14%)
Daniel Agardi	\$ 7,121.10	\$ 6,124.15	\$ 996.95	\$ 996.95
John Blauch	\$ 8,221.70	\$ 7,070.66	\$ 1,151.04	\$ 1,151.04
Justin Bruno	\$ 4,157.36	\$ 3,575.33	\$ 582.03	\$ 582.03
Laura Ciszewski	\$ 6,712.80	\$ 5,773.01	\$ 939.79	\$ 939.79
Terry Colescott	\$ 7,262.80	\$ 6,246.01	\$ 1,016.79	\$ 1,016.79
Jason Gardner	\$ 7,965.40	\$ 6,850.24	\$ 1,115.16	\$ 1,115.16
Virginia Gontero	\$ 7,844.20	\$ 6,746.01	\$ 1,098.19	\$ 1,098.19
Robert Hill	\$ 8,063.10	\$ 6,934.27	\$ 1,128.83	\$ 1,128.83
Brandi Holland	\$ 7,262.80	\$ 6,246.01	\$ 1,016.79	\$ 1,016.79
Rodney Kozar	\$ 8,387.40	\$ 7,213.16	\$ 1,174.24	\$ 1,174.24
Susan Lefler	\$ 8,310.70	\$ 7,147.20	\$ 1,163.50	\$ 1,163.50
Mary Justine Malvicino	\$ 5,850.50	\$ 5,031.43	\$ 819.07	\$ 819.07
Jane Metrisin	\$ 7,165.40	\$ 6,162.24	\$ 1,003.16	\$ 1,003.16
Angela Nelson	\$ 6,486.50	\$ 5,578.39	\$ 908.11	\$ 908.11
Salman Pirzada	\$ 7,618.00	\$ 6,551.48	\$ 1,066.52	\$ 1,066.52
Wayne Reed, Jr.	\$ 7,370.50	\$ 6,338.63	\$ 1,031.87	\$ 1,031.87
David Richards	\$ 7,789.60	\$ 6,699.06	\$ 1,090.54	\$ 1,090.54
Jared Rogge	\$ 4,689.70	\$ 4,033.14	\$ 656.56	\$ 656.56
Amy Ryan	\$ 6,076.40	\$ 5,225.70	\$ 850.70	\$ 850.70
Darrin Spondike	\$ 6,292.30	\$ 5,411.38	\$ 880.92	\$ 880.92
Mark Todd	\$ 4,908.29	\$ 4,221.13	\$ 687.16	\$ 687.16
Christine Tredent	\$ 7,225.20	\$ 6,213.67	\$ 1,011.53	\$ 1,011.53
Thomas Welk	\$ 6,670.50	\$ 5,736.63	\$ 933.87	\$ 933.87
TOTAL	\$ 159,452.25	\$ 137,128.93	\$ 22,323.32	\$ 22,323.32

2018-2019 SCHOOL YEAR

Member	Stipend amount (before withholdings)	Stipend amount minus employee STRS contribution	Employee STRS contribution (14%)	Employer STRS contribution (14%)
Daniel Agardi	\$ 7,201.20	\$ 6,193.03	\$ 1,008.17	\$ 1,008.17
John Blauch	\$ 8,349.90	\$ 7,180.91	\$ 1,168.99	\$ 1,168.99
Justin Bruno	\$ 4,872.30	\$ 4,190.18	\$ 682.12	\$ 682.12
Laura Ciszewski	\$ 6,939.10	\$ 5,967.63	\$ 971.47	\$ 971.47
Terry Colescott	\$ 7,262.80	\$ 6,246.01	\$ 1,016.79	\$ 1,016.79
Keith Conn	\$ 5,807.60	\$ 4,994.54	\$ 813.06	\$ 813.06
Jason Gardner	\$ 8,093.50	\$ 6,960.41	\$ 1,133.09	\$ 1,133.09
Virginia Gontero	\$ 8,070.60	\$ 6,940.72	\$ 1,129.88	\$ 1,129.88
Dennis Harvey	\$ 1,142.02	\$ 982.14	\$ 159.88	\$ 159.88
Robert Hill	\$ 8,063.10	\$ 6,934.27	\$ 1,128.83	\$ 1,128.83
Brandi Holland	\$ 7,370.50	\$ 6,338.63	\$ 1,031.87	\$ 1,031.87
Rodney Kozar	\$ 8,387.40	\$ 7,213.16	\$ 1,174.24	\$ 1,174.24
Susan Lefler	\$ 8,478.00	\$ 7,291.08	\$ 1,186.92	\$ 1,186.92
Mary Justine Malvicino	\$ 6,055.60	\$ 5,207.82	\$ 847.78	\$ 847.78
Jane Metrisin	\$ 7,391.70	\$ 6,356.86	\$ 1,034.84	\$ 1,034.84
Angela Nelson	\$ 6,712.80	\$ 5,773.01	\$ 939.79	\$ 939.79
Salman Pirzada	\$ 4,494.52	\$ 3,865.29	\$ 629.23	\$ 629.23
Wayne Reed, Jr.	\$ 7,370.50	\$ 6,338.63	\$ 1,031.87	\$ 1,031.87
David Richards	\$ 7,789.60	\$ 6,699.06	\$ 1,090.54	\$ 1,090.54
Jared Rogge	\$ 4,872.30	\$ 4,190.18	\$ 682.12	\$ 682.12
Amy Ryan	\$ 6,510.50	\$ 5,599.03	\$ 911.47	\$ 911.47
Darrin Spondike	\$ 6,507.90	\$ 5,596.79	\$ 911.11	\$ 911.11
Christine Tredent	\$ 7,618.00	\$ 6,551.48	\$ 1,066.52	\$ 1,066.52
Thomas Welk	\$ 6,738.90	\$ 5,795.45	\$ 943.45	\$ 943.45
TOTAL	\$ 162,100.34	\$ 139,406.31	\$ 22,694.03	\$ 22,694.03

2019-2020 SCHOOL YEAR

Member	Stipend amount (before withholdings)	Stipend amount minus employee STRS contribution	Employee STRS contribution (14%)	Employer STRS contribution (14%)
Ronald Beech	\$ 3,700.17	\$ 3,182.15	\$ 518.02	\$ 518.02
John Blauch	\$ 6,588.07	\$ 5,665.74	\$ 922.33	\$ 922.33
Justin Bruno	\$ 3,988.47	\$ 3,430.08	\$ 558.39	\$ 558.39
Laura Ciszewski	\$ 5,653.50	\$ 4,862.01	\$ 791.49	\$ 791.49
Terry Colescott	\$ 5,730.35	\$ 4,928.10	\$ 802.25	\$ 802.25
Keith Conn	\$ 4,760.75	\$ 4,094.24	\$ 666.51	\$ 666.51
Jason Gardner	\$ 6,385.77	\$ 5,491.76	\$ 894.01	\$ 894.01
Virginia Gontero	\$ 2,573.87	\$ 2,213.53	\$ 360.34	\$ 360.34
Dennis Harvey	\$ 3,968.91	\$ 3,413.26	\$ 555.65	\$ 555.65
Robert Hill	\$ 6,361.79	\$ 5,471.14	\$ 890.65	\$ 890.65
Brandi Holland	\$ 5,815.32	\$ 5,001.18	\$ 814.14	\$ 814.14
Rodney Kozar	\$ 6,689.14	\$ 5,752.66	\$ 936.48	\$ 936.48
Mary Justine Malvicino	\$ 4,939.38	\$ 4,247.87	\$ 691.51	\$ 691.51
Jane Metrisin	\$ 6,010.60	\$ 5,169.12	\$ 841.48	\$ 841.48
Angela Nelson	\$ 5,474.95	\$ 4,708.46	\$ 766.49	\$ 766.49
Wayne Reed, Jr.	\$ 6,093.45	\$ 5,240.37	\$ 853.08	\$ 853.08
David Richards	\$ 6,145.99	\$ 5,285.55	\$ 860.44	\$ 860.44
Jared Rogge	\$ 4,292.40	\$ 3,691.46	\$ 600.94	\$ 600.94
Amy Ryan	\$ 5,314.07	\$ 4,570.10	\$ 743.97	\$ 743.97
Scott Sitz	\$ 4,760.75	\$ 4,094.24	\$ 666.51	\$ 666.51
Darrin Spondike	\$ 5,304.92	\$ 4,562.23	\$ 742.69	\$ 742.69
Christine Tredent	\$ 6,189.07	\$ 5,322.60	\$ 866.47	\$ 866.47
Thomas Welk	\$ 5,370.80	\$ 4,618.89	\$ 751.91	\$ 751.91
Stacey Yarnell	\$ 3,968.91	\$ 3,413.26	\$ 555.65	\$ 555.65
TOTAL	\$ 126,081.40	\$ 108,430.00	\$ 17,651.40	\$ 17,651.40

EXHIBIT L

2020-2021 SCHOOL YEAR**

Member	Stipend amount (before withholdings)	Stipend amount minus employee STRS contribution	Employee STRS contribution (14%)	Employer STRS contribution (14%)
Ronald Beech	\$ 4,872.30	\$ 4,190.18	\$ 682.12	\$ 682.12
John Blauch	\$ 8,430.00	\$ 7,249.80	\$ 1,180.20	\$ 1,180.20
Justin Bruno	\$ 5,645.50	\$ 4,855.13	\$ 790.37	\$ 790.37
Laura Ciszewski	\$ 7,391.70	\$ 6,356.86	\$ 1,034.84	\$ 1,034.84
Terry Colescott	\$ 7,370.50	\$ 6,338.63	\$ 1,031.87	\$ 1,031.87
Keith Conn	\$ 6,260.30	\$ 5,383.86	\$ 876.44	\$ 876.44
Jason Gardner	\$ 8,093.50	\$ 6,960.41	\$ 1,133.09	\$ 1,133.09
Dennis Harvey	\$ 5,704.40	\$ 4,905.78	\$ 798.62	\$ 798.62
Robert Hill	\$ 8,063.10	\$ 6,934.27	\$ 1,128.83	\$ 1,128.83
Brandi Holland	\$ 7,456.70	\$ 6,412.76	\$ 1,043.94	\$ 1,043.94
Rodney Kozar	\$ 8,478.00	\$ 7,291.08	\$ 1,186.92	\$ 1,186.92
Jane Metrisin	\$ 7,844.20	\$ 6,746.01	\$ 1,098.19	\$ 1,098.19
Angela Nelson	\$ 7,165.40	\$ 6,162.24	\$ 1,003.16	\$ 1,003.16
Wayne Reed, Jr.	\$ 7,723.00	\$ 6,641.78	\$ 1,081.22	\$ 1,081.22
David Richards	\$ 7,789.60	\$ 6,699.06	\$ 1,090.54	\$ 1,090.54
Jared Rogge	\$ 5,645.50	\$ 4,855.13	\$ 790.37	\$ 790.37
Amy Ryan	\$ 6,959.60	\$ 5,985.26	\$ 974.34	\$ 974.34
Scott Sitz	\$ 6,260.30	\$ 5,383.86	\$ 876.44	\$ 876.44
Darrin Spondike	\$ 7,184.10	\$ 6,178.33	\$ 1,005.77	\$ 1,005.77
Christine Tredent	\$ 8,070.60	\$ 6,940.72	\$ 1,129.88	\$ 1,129.88
Thomas Welk	\$ 6,807.10	\$ 5,854.11	\$ 952.99	\$ 952.99
Stacey Yarnell	\$ 5,235.30	\$ 4,502.36	\$ 732.94	\$ 732.94
TOTAL	\$ 154,450.70	\$ 132,827.62	\$ 21,623.08	\$ 21,623.08

*Each of the calculations for the 2020-21 school year is based upon the named teacher's employment status and the Board approved rate of pay as of March 22, 2021. Therefore, these calculations are subject to change, should there be any change to the teacher's employment status or rate of pay during the remainder of the 2020-21 school year.