

Clerk of Courts Pay Table Scenarios

Calendar Year 2025

*Status Quo: The compensation amounts established under current law by R.C. 325.18 and each row officer's specific R.C. section.
Scenario A: No change to classes, annual COLA revised to 5% in 2025, 5% in 2026, and 3% in 2027.
Scenario B: Classes 5 & 6 merged, with each class receiving an 8% consolidation increase in 2025. Annual COLA is revised as in Scenario A (5%/5%/3%).*

Class	Population Range	Status Quo		Scenario A		Scenario B		Scenario C		Effect of Scenario C (%)			
		(Total Salary)	(County Paid)	(5% COLA)	(5% COLA)	(5% COLA)	(5% COLA)	(5% COLA)	(5% COLA)				
1	1-55,000	\$ 67,382	\$ 7,487	\$ 69,534	\$ 8,692	\$ 60,842	\$ 2,152	\$ 88,135	\$ 11,017	\$ 77,118	\$ 20,753	30.8%	
2	55,001-95,000	\$ 79,360	\$ 8,818	\$ 81,895	\$ 10,237	\$ 71,658	\$ 2,535	\$ 101,442	\$ 12,680	\$ 88,762	\$ 10,101	11.1%	
3	95,001-200,000	\$ 91,341	\$ 10,149	\$ 94,260	\$ 11,783	\$ 82,477	\$ 2,919	\$ 113,081	\$ 14,135	\$ 98,946	\$ 11,258	11.1%	
4	200,001-400,000	\$ 101,823	\$ 11,314	\$ 105,075	\$ 13,134	\$ 91,941	\$ 3,252	\$ 121,392	\$ 15,174	\$ 106,218	\$ 12,085	11.1%	
5	400,001-1 million	\$ 109,307	\$ 12,145	\$ 97,162	\$ 11,298	\$ 14,100	\$ 98,698	\$ 3,491	\$ 125,646	\$ 15,706	\$ 109,940	\$ 12,509	11.1%
6	Over 1 million	\$ 113,137	\$ 12,571	\$ 100,566	\$ 11,675	\$ 14,594	\$ 102,157	\$ 3,614	\$ 125,646	\$ 15,706	\$ 109,940	\$ 12,509	11.1%

Calendar Year 2026

Class	Population Range	Status Quo		Scenario A		Scenario B		Scenario C		Effect of Scenario C (%)			
		(Total Salary)	(County Paid)	(5% COLA)	(5% COLA)	(5% COLA)	(5% COLA)	(5% COLA)	(5% COLA)				
1	1-55,000	\$ 68,561	\$ 7,618	\$ 73,011	\$ 9,126	\$ 63,885	\$ 4,450	\$ 92,542	\$ 11,568	\$ 80,974	\$ 23,981	35.0%	
2	55,001-95,000	\$ 80,748	\$ 8,972	\$ 85,990	\$ 10,749	\$ 75,241	\$ 5,242	\$ 106,514	\$ 13,314	\$ 93,200	\$ 15,574	14.6%	
3	95,001-200,000	\$ 92,940	\$ 10,327	\$ 98,613	\$ 12,372	\$ 86,601	\$ 6,033	\$ 118,735	\$ 15,130	\$ 103,605	\$ 15,130	14.6%	
4	200,001-400,000	\$ 103,605	\$ 11,512	\$ 110,329	\$ 13,791	\$ 96,538	\$ 6,724	\$ 127,462	\$ 16,242	\$ 111,529	\$ 16,242	14.6%	
5	400,001-1 million	\$ 111,270	\$ 12,358	\$ 98,862	\$ 11,838	\$ 14,805	\$ 103,633	\$ 7,218	\$ 131,928	\$ 16,491	\$ 115,437	\$ 16,811	14.6%
6	Over 1 million	\$ 115,117	\$ 12,791	\$ 102,326	\$ 12,589	\$ 15,324	\$ 107,265	\$ 7,472	\$ 131,928	\$ 16,491	\$ 115,437	\$ 16,811	14.6%

Calendar Year 2027

Class	Population Range	Status Quo		Scenario A		Scenario B		Scenario C		Effect of Scenario C (%)			
		(Total Salary)	(County Paid)	(3% COLA)	(3% COLA)	(3% COLA)	(3% COLA)	(3% COLA)	(3% COLA)				
1	1-55,000	\$ 69,761	\$ 7,751	\$ 75,201	\$ 9,400	\$ 65,801	\$ 5,440	\$ 95,318	\$ 11,915	\$ 83,403	\$ 25,557	36.6%	
2	55,001-95,000	\$ 82,161	\$ 9,129	\$ 88,570	\$ 10,771	\$ 77,499	\$ 6,409	\$ 109,709	\$ 13,714	\$ 95,995	\$ 15,143	16.0%	
3	95,001-200,000	\$ 94,566	\$ 10,507	\$ 101,942	\$ 12,743	\$ 89,199	\$ 7,376	\$ 122,297	\$ 15,287	\$ 107,010	\$ 16,879	16.0%	
4	200,001-400,000	\$ 105,418	\$ 11,713	\$ 113,639	\$ 14,205	\$ 99,434	\$ 8,221	\$ 131,286	\$ 16,411	\$ 114,875	\$ 18,120	16.0%	
5	400,001-1 million	\$ 113,166	\$ 12,574	\$ 121,991	\$ 15,249	\$ 106,742	\$ 8,825	\$ 135,886	\$ 16,986	\$ 118,900	\$ 18,754	16.0%	
6	Over 1 million	\$ 117,132	\$ 13,015	\$ 104,117	\$ 12,667	\$ 15,783	\$ 110,484	\$ 9,135	\$ 135,886	\$ 16,986	\$ 118,900	\$ 18,754	16.0%

County Pay Class by OCCO Simulation Scenario

County	Total Population	Status Quo & Scenario A Pay Class	Scenario B Pay Class (Collapse C1 & C2)	Scenario C Pay Class (Collapse C1 & C2 and C5 & C6)
Adams	27,477	1	1	1
Allen	102,206	3	2	2
Ashland	52,447	1	1	1
Ashtabula	97,574	3	2	2
Athens	62,431	2	1	1
Auglaize	46,422	1	1	1
Belmont	66,497	2	1	1
Brown	43,676	1	1	1
Butler	390,357	4	3	3
Carroll	26,721	1	1	1
Champaign	38,714	1	1	1
Clark	136,001	3	2	2
Clermont	208,601	4	3	3
Clinton	42,018	1	1	1
Columbiana	101,877	3	2	2
Coshocton	36,612	1	1	1
Crawford	42,025	1	1	1
Cuyahoga	1,264,817	6	5	4
Darke	51,881	1	1	1
Defiance	38,286	1	1	1
Delaware	214,124	4	3	3
Erie	75,622	2	1	1
Fairfield	158,921	3	2	2
Fayette	28,951	1	1	1
Franklin	1,323,807	6	5	4
Fulton	42,713	1	1	1
Gallia	29,220	1	1	1
Geauga	95,397	3	2	2
Greene	167,966	3	2	2
Guernsey	38,438	1	1	1
Hamilton	830,639	5	4	4
Hancock	74,920	2	1	1
Hardin	30,696	1	1	1
Harrison	14,483	1	1	1
Henry	27,662	1	1	1
Highland	43,317	1	1	1
Hocking	28,050	1	1	1
Holmes	44,223	1	1	1
Huron	58,565	2	1	1
Jackson	32,653	1	1	1
Jefferson	65,249	2	1	1
Knox	62,721	2	1	1
Lake	232,603	4	3	3
Lawrence	58,240	2	1	1
Licking	178,519	3	2	2
Logan	46,150	1	1	1
Lorain	312,964	4	3	3
Lucas	431,279	5	4	4
Madison	43,824	1	1	1
Mahoning	228,614	4	3	3
Marion	65,359	2	1	1

County Pay Class by OCCO Simulation Scenario

County	Total Population	Status Quo & Scenario A Pay	Scenario B Pay Class	Scenario C Pay Class
		Class	(Collapse C1 & C2)	(Collapse C1 & C2 and C5 & C6)
Medina	182,470	3	2	2
Meigs	22,210	1	1	1
Mercer	42,528	1	1	1
Miami	108,774	3	2	2
Monroe	13,385	1	1	1
Montgomery	537,309	5	4	4
Morgan	13,802	1	1	1
Morrow	34,950	1	1	1
Muskingum	86,410	2	1	1
Noble	14,115	1	1	1
Ottawa	40,364	1	1	1
Paulding	18,806	1	1	1
Perry	35,408	1	1	1
Pickaway	58,539	2	1	1
Pike	27,088	1	1	1
Portage	161,791	3	2	2
Preble	40,999	1	1	1
Putnam	34,451	1	1	1
Richland	124,936	3	2	2
Ross	77,093	2	1	1
Sandusky	58,896	2	1	1
Scioto	74,008	2	1	1
Seneca	55,069	2	1	1
Shelby	48,230	1	1	1
Stark	374,853	4	3	3
Summit	540,428	5	4	4
Trumbull	201,977	4	3	3
Tuscarawas	93,263	2	1	1
Union	62,784	2	1	1
Van Wert	28,931	1	1	1
Vinton	12,800	1	1	1
Warren	242,337	4	3	3
Washington	59,771	2	1	1
Wayne	116,894	3	2	2
Williams	37,102	1	1	1
Wood	132,248	3	2	2
Wyandot	21,900	1	1	1
Class Count by Scenario				
	Class	Scenario A	Scenario B	Scenario C
	1	41	59	59
	2	18	14	14
	3	14	9	9
	4	9	4	6
	5	4	2	<i>Eliminated</i>
	6	2	<i>Eliminated</i>	<i>Eliminated</i>